

# **Impact of the Event History Calendar on seam effects in the PSID**

## **Lessons for SIPP**

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### **Abstract**

A seam effect occurs in panel studies when within-wave changes are less frequent than between-wave changes (comparing data gathered from two different interviews). This study explores the changes in the magnitude of seam effects among labor force states (employment, unemployment, not in labor force) using the last seven waves of the Panel Study of Income Dynamics collected between 1995 and 2005. The panel underwent several changes: data were collected with conventional questionnaires (CQ) until 2001. The interval between waves was changed from one year to two years in 1997. The data regarding labor force transitions were collected with Event History Calendar (EHC) instruments starting in 2003. The questionnaire was also changed: one modification took place when implementing the two year recall period and the second when starting data collection with EHC.

Data collected with EHCs show a decrease of seam effects in comparison to the previous waves collected with CQ on a two year recall period. A new undocumented phenomenon was also found in the data. When implementing the two year recall period in the CQ waves, a within-wave seam effect appeared, that is a seam effect between the first year and the second year of the

two-year reference period reported in the same interview. This effect disappeared in EHC interviews and is most likely due to a change in the questionnaire design. The estimates of labor status changes most affected by seam bias were the transitions from “employed” to “not in the labor force”, and from “not in the labor force” to “employed”, regardless of the data collection methodology or the length of the recall period. Lastly, the magnitude of one year recall period seam bias was lower than any two year recall period seam points.

In logistic regression models with seam effect as dependent variable, significant predictors (higher seam effect) were the number of job status changes during the calendar year before the interview, a poverty status (whether below the poverty level) and other variables such as race (whether African American), gender (whether female), and education (whether less educated). Proxy interviews were not found to have an effect on the magnitude of seam effects when controlling for other characteristics. Implications for SIPP are discussed in light on the available literature on seam effects and EHC findings.

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## Table of contents

<b>Labor force status change</b> .....	5
<i>Seam effect for labor force status change in the SIPP</i> .....	6
<i>Seam effect for labor force status in other panels</i> .....	7
<b>Explanations for seam effects</b> .....	8
<b>Reduction of seam effects</b> .....	12
<b>Event History Calendar data collection methodology</b> .....	14
<i>Quality of data collected with EHC</i> .....	15
<b>Hypotheses</b> .....	16
<b>Data and methods</b> .....	17
<b>Primary findings</b> .....	24
<b>Secondary findings</b> .....	29
<i>Description of the dependent variable</i> .....	31
<i>Person level characteristics predictor variables</i> .....	32
<i>Design level characteristics predictor variables</i> .....	37
<i>Logistic regressions results with CQ and EHC seam as dependent variable</i> .....	38
<b>Conclusions</b> .....	42
<b>Lessons for SIPP</b> .....	43
<b>References</b> .....	45

## **Introduction and study motivation**

In a longitudinal survey it is very typical to collect information at a monthly level. For example in one wave respondents are asked in which months of the reference period they received social security benefits. In the next wave the same questions are administered. In longitudinal surveys the data are then linked wave by wave. The link between two waves is called seam. When computing month to month changes from one status to another (i.e. from receiving social security benefits to not receiving them), the transition at the joint of two waves is called between waves transition, and the transitions inside each wave are called within-wave transitions.

A seam effect occurs when month-to-month changes in responses are much larger for the seam months than for adjacent months away from the seam (Rips, Conrad, & Fricker, 2003; Tourangeau, Rips, & Rasinski, 2000). In other words, when within-wave changes are less frequent than between-wave changes, we can talk about seam effect (Kalton & Citro, 1993; O’Muircheartaigh, 1996). In addition, seam effects are also referred as a “heaping effect” in the European literature (Kraus & Steiner, 1998; Torelli & Trivellato, 1993).

Seam effects are a problem in the attempt to collect accurate survey estimates as the magnitude of seam effects is large enough to be considered as a major source of noise in the data distribution (Willis, 2001). The amount of bias between seam and off-seam varies greatly among variables and among panels.

Until now, seam effects have typically been observed in panel data collected using a standardized conventional questionnaire (CQ). Although some interviewing strategies have been shown effective in reducing seam effects (e.g. dependent interviewing), the effect of the Event History Calendar (EHC) data collection method on seam effect has not been tested yet. EHC has

been shown to reduce reporting errors and decrease the amount of underreporting for autobiographical events (Belli, Shay, & Stafford, 2001; Belli, Smith, Andreski, & Agrawal, 2007) in comparison to CQ. This study takes advantage of a change in data collection strategies of the Panel Study of Income Dynamics (PSID). The PSID collected data using CQ until the 2001 wave, and switched afterwards to EHC for some sections of the questionnaire thus giving a chance to compare the magnitude of seam effects before and after the switch.

The paper focuses on labor force status changes during the last seven waves of the PSID starting from 1995 up to the 2005 data collection. After a definition of labor force status changes and how they are measured, a brief review of seam effects for labor force status change (LFS) is presented. The review will focus on the magnitude of seam effects of LFS for the Survey of Income and Program Participation (SIPP) and for other similar longitudinal surveys across the world. We move then to describe the current explanations for seam effects and the data collection strategies that so far have been proven successful in reducing them. A description of the EHC methodology precedes the hypotheses of this study. In the data and methods section we highlight the PSID data collection procedures and their changes during the years focusing on the questions used to collect labor force information. Two analyses are performed: the first one focus on seam effect for the last seven waves of the PSID. The second one uses a logistic regression to measure the contribution of different predictor to the magnitude of the bias at the seam and it is performed for CQ and EHC. The paper concludes with a discussion of the findings and their possible application to the SIPP.

## Labor force status change

Seam effect is one of the biases encountered when analyzing labor market dynamics in panel studies (Paull, 2002). Econometricians are especially interested in the seam bias because when LFS data are collected with a panel design and used to study labor market dynamics, most of them show that reported changes in status tend to cluster at the seam at a higher rate than within the wave.

In order to study labor market dynamics, individuals are coded into one of three mutually exclusive states for each month: employed (E), unemployed (U), and not in the labor force (N). Even if it is possible for an individual to be legitimately in two or three states in the same month<sup>1</sup>, many authors do not discuss this possibility, while some follow certain rules. One strategy is to give priority to E over U and to U over N when more than one transition takes place in the same month (Cotton & Giles, 1998). Another strategy is to use the 15<sup>th</sup> of the month as a cutoff date when data are collected using spells containing an actual date (Maré, 2006). The combination of states show the *transition* from one month to the next one, resulting in 9 pairs of codes, as delineated in Table 1.

Table 1. Possible Combinations of Mutually Exclusive States in Labor Force Status

		Month m+1		
		E	U	N
Month m	E	EE	EU	EN
	U	UE	UU	UN
	N	NE	NU	NN

<sup>1</sup> It is the case, for example, of switching between employment and unemployment in the same month because the two events occurred at different weeks of the same month.

After each subject is classified in one state for each month, different rates can be computed. In the LFS literature, the transitions on the diagonal of Table 1 (EE, UU, NN) are referred to as *stayers* (stay rate) or *non movers*. These people maintain the same status from one month to the next. The remaining six transitions are referred to as *movers*.

### *Seam effect for labor force status change in the SIPP*

The first application of seam effect analysis to labor force status change in the SIPP (data collection every 4 months) dates to Martini (1989). He noticed an increase of the transitions rates for the movers at the seam in comparison to the average of the three within-wave transitions for the years 1984-85. Seam effects with SIPP labor force status changes in 1986 were subsequently studied by Martini and Ryscavage (1991) finding a very similar pattern as before and, lastly, by Nielsen and Gottschalck (2006) who concentrated the analysis for the years 1993, 1996 and 2001. The findings of these authors, who used very similar methods in computing the percentages of transitions rates, are summarized in Table 2. We used the original idea of Kominski (1990) of computing the ratio of seam vs. the average of within-wave transitions as a way to standardize and compare different seam effects on the same scale. We then used Martini (1989), Martini & Ryscavage (1991) and Nielsen and Gottschalck (2006) data and computed a within-wave average for each of the movers transitions (month 1 to month 2; month 2 to month 3, and month 3 to month 4) and used it as denominator while the average seam transition was used as nominator thus creating a ratio<sup>2</sup>. In the absence of any seam bias this ratio should be close to 1.

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<sup>2</sup> Martini (1989) reports data for the year 1984 and 1985 for the non-institutional population 16 years and older (p. 390). Martini and Ryscavage (1991) report data for the year 1986 for the non-institutional population 16 years and older (p. 746). Lastly Nielsen and Gottschalck (2006) report data for the years 1993, 1996 and 2001 for the population 15 years and older (p. 29).

Table 2. Ratio of Seam to Average Monthly Within-Wave Transitions for Movers in Selected Years for the SIPP

	1984	1985	1986	1993	1996	2001
EU	2.40	2.12	2.13	2.76	1.72	2.01
EN	3.37	3.41	3.77	4.13	2.99	3.61
UE	1.72	1.78	1.79	1.75	1.34	1.66
UN	5.83	7.17	3.91	9.95	9.32	7.99
NE	2.82	2.70	3.40	3.17	2.77	3.74
NU	4.71	4.92	3.35	5.78	4.91	4.66

Besides some small variations, the pattern is very stable across the years: the magnitude of seam effect is higher for the transitions between unemployment and non participation (UN and NU). The transition with the lowest seam effect and also the most stable across years is from unemployment to employment (UE).

#### *Seam effect for labor force status in other panels*

Seam effects for labor force status change is one of the most studied topic in the seam effect literature across countries (Callegaro, under review). Lemaître (1992) reported an increase of three to four times for the number of transitions in and out of self-employment at the seam when compared to the rest of the months using the Canadian Labor Market Activity Survey (LMAS). All six movers transitions in the LMAS were later studied by Cotton and Giles (1998) with similar findings of Lemaître. Torelli and Trivellato (1993) showed strong seam effects for unemployment duration spells in the Italian Labor Force Survey. Seam effects for inflow and outflow transitions<sup>3</sup> are found by Kraus and Steiner (1998) in the German Socio-Economic Panel (GSOEP). Seam effects in job status changes rates are found in the 14 countries of the European Commu-

<sup>3</sup> The combination UE+NE is referred as inflow (people entering the job market), while the combination EN+UN is called outflow (people exiting the job market).

nity Household Panel (ECHP) (Fisher, Fouarge, Muffels, & Verma, 2002). A peculiarity of seam effect for labor force transitions is that, due to the nature of the computation, an increase in the movers rate corresponds to a decrease of the stayers because they are mutually exclusive states (Carroll, 2006).

Kraus and Steiner (1998) were also able to compare the panel with register based data confirming the fact that the transitions at the seam are an overestimation of the phenomena while the transitions within the wave are an underestimation of the phenomena. This confirms previous record-check studies on other variables (Marquis & Moore, 1989; Moore, Marquis, & Bogen, 1996).

### **Explanations for seam effects**

There are many possible factors that are believed to be responsible for the seam effect phenomena. They can be classified into four categories: data processing, interview/coder inconsistencies, memory issues and forms of satisficing. These four classes of causes frequently occur together and the contribution of each of one depends on the kind of autobiographical event is being studied. They have an impact on the types of errors that can occur during the interview: omission of events (underreporting), and misclassification. The final effects on the estimates are within-wave “constant wave response” and spurious transitions. This conceptual model explaining seam effect is summarized in Table 3.

Table 3. Conceptual Model Explaining Seam Effects

Causes of error	Types of errors	Effect on estimates
Data processing Coder/interviewer inconsistencies Memory issues Satisficing	⇒ Omission Misclassification	⇒ Constant wave response Spurious transitions

Burkhead and Coder (1985), Moore and Kasprzyk (1984), and Cotton and Giles (1998) identify data keying error and edit issues as a possible source for seam effects in the SIPP panel. It is also likely that procedures for assigning values for missing survey responses (imputation strategies) are contributing to seam effects patterns (Lynn, Buck, Burton, Jäckle, & Laurie, 2005) although no empirical research is presented by these authors.

Work done on the British Household Panel Survey (BHPS) (Halpin, 1998) showed that coder inconsistencies (different coding of what was essentially the same job description) were responsible for changes of the Standard Occupation Classification (SOC) code between waves thus creating seam bias. Similar results were reported by Kalton, McMillen and Kasprzyk (1986) and by Lynn & Sala (2006). Inconsistencies thus leading to seam effects are possible if there is a change of interviewer between waves (Burkhead & Coder, 1985). Keying error can also create spurious transitions, even if the same interviewer is present at both waves (Lynn, Buck, Burton, Jäckle, & Laurie, 2005).

Another way of thinking about seam effects is to view them as the contrast between memory for the most recent portion of the response period of the earlier wave, and memories for the most remote portion of the response period of the later wave. The latter are likely to be an estimate more than a direct recall (Rips, Conrad, & Fricker, 2003; Tourangeau, Rips, & Rasinski, 2000). Figure 1 exemplifies this concept.

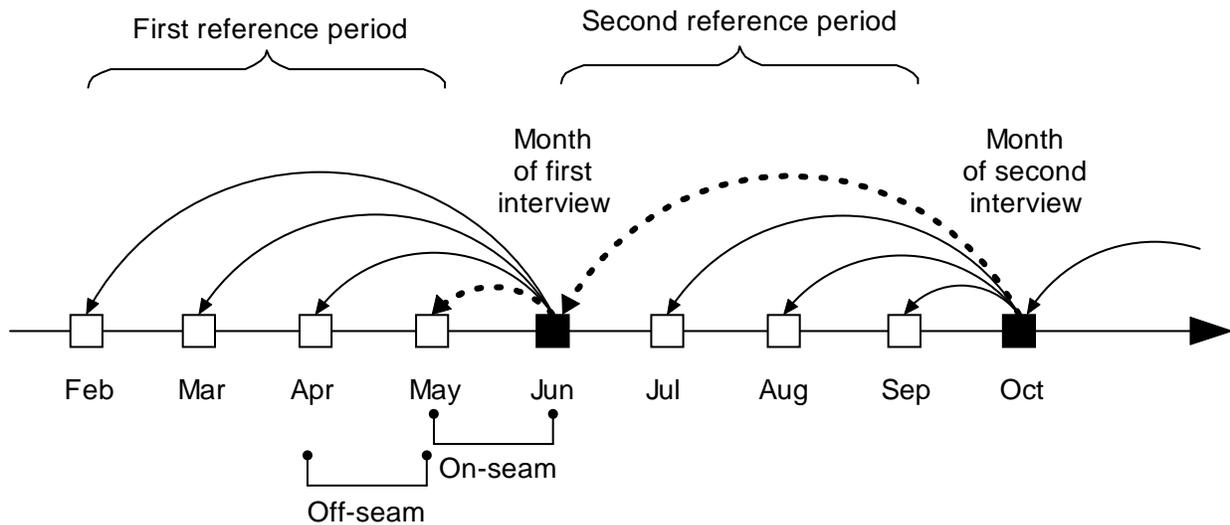


Figure 1. Simplified Interview Schedule for a Hypothetical Panel with Reference Period of 4 Months. Modified from Tourangeau, Rips and Rasinski<sup>4</sup> (2000, p. 122).

Rips, Conrad and Fricker (2003) observe that the loss of recall accuracy leads to underreporting of remote changes in the reference period, and thus creating spurious changes across the seam. Seam effects can be the result of respondents reporting erroneous information that leads to the misclassification of a spell (Martini, 1989; Martini & Ryscavage, 1991). For example, a period of layoff can be reported as a period of unpaid vacation. For each misclassified spell, a pair of transitions is recorded incorrectly.

Burkhead and Coder (1985) talk about respondents purposely reporting no change for some statuses in order to shorten the length of the interview. The same idea is discussed by Martini (1988), who debates the possibility for respondents to omit details that could lead to further questioning. Young (1989) and Martini (1989) introduce the term “constant wave response” to

<sup>4</sup> The dotted curves highlight the fact that recalls of events that happened 4 months before the second interview are compared with reports of events that happened 1 month before the first interview.

define respondents who give an answer for earlier months in an interview period identical to the other months that are asked about within the same interview. All these findings are now called within-wave underreporting (Biemer & Lyberg, 2003, p. 139), a tendency that falls under the concept of satisficing (Krosnick, Narayan, & Smith, 1996).

Constant wave response has its counterpart in the autobiographical memory literature. A similar phenomena is called retrospective bias (Ross, 1989). Our memory for earlier periods of our lives lacks details. In order to reconstruct them, we may extrapolate current characteristics and apply them to the past. On one hand, if we expect that a characteristic did not change much, we may infer that its value is identical to the present one. On the other hand, if we expect that a characteristic changed quite a lot, we may exaggerate the amount of difference between the past and the present. In the panel case, respondents may use their current status (easier to remember) to estimate earlier values, but fail to adjust for changes in the more remote portions of the reference period.

In looking at the conceptual model explaining seam effect we can summarize the four types of causes of seam effect as measurement error. Measurement errors are not specific to longitudinal surveys although their visibility as seam effect is (Lynn, 2005, p. 37). Seam effects arise because of how the variables are computed. In looking for status changes generally from one month to the next one, the transition computed between two waves suffer from the measurement error of the first wave plus the measurement error of the second wave (O'Muircheartaigh, 1996), thus showing the typical pattern of seam effect.

## **Reduction of seam effects**

There are two main ways to reduce seam effects: the first one uses statistical adjustments after the data are collected (Lynn, Buck, Burton, Jäckle, & Laurie, 2005) and the second one is based on data collection strategies. In the second stream of research, involving data collection strategies, solutions proposed include the use of dependent interviewing, the use of a calendar, keeping the same interviewer in both waves, and the manipulation of question wording.

Dependent interviewing questions are classified as proactive and reactive (Brown, Hale, & Michaud, 1998). In proactive dependent interviewing the respondents are asked questions they did not answer in the previous wave, or reminded of previous responses. With reactive dependent interviewing the information fed forward is used to carry out edit checks during the interview (Jäckle, in press). Relevant to this paper is an experiment collecting labor history data involving independent interviewing and proactive and reactive dependent interviewing carried out on a subsample of the UK part of the European Community Household Panel (EHCP) (Jäckle & Lynn, in press). The proactive dependent interviewing clearly reduced seam effects. For example, transition rates [at the seam] for occupational status were reduced from 32% to 9% in the proactive dependent interviewing group. The authors also maintain that proactive dependent interviewing did not lead to underreporting of change since in the off-seam months the average monthly transition rate was the same (2%) for all treatment groups.

A 32-month calendar was used as an aid for SIPP respondents in the Chicago region (Kominski, 1990). After completion of the first face-to-face interview (wave 1), the interviewers filled out a calendar with the information obtained from the standardized questionnaire. In the second interview (wave 2) the interviewers handed the appropriate calendar to the respondents

prior to the start of the interview. During the interview the respondents were able to look at the calendar and the events recorded on it. Results from the analysis comparing the ratio of average monthly seam to off-seam transitions with previous SIPP data showed a reduction of the seam transitions for almost all variables analyzed as shown in Figure 2.

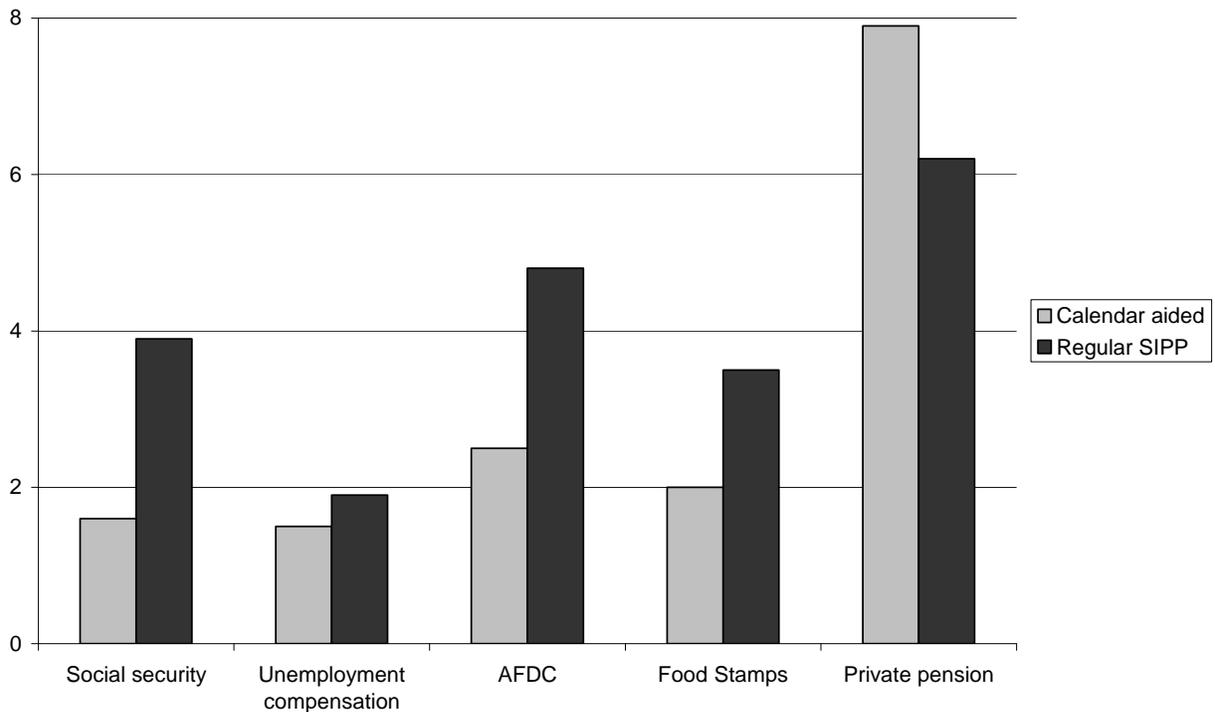


Figure 2. Ratio of Seam vs. Average Within-Wave Transitions for the SIPP Calendar Method (1989) and the regular SIPP (1985). Data from Kominski (1990, p. 557).

Vick and Weidman (1989) studied seam effects in the SIPP for income reciprocity. They found that having the same interviewer for consecutive waves reduced the number of reported transitions at the seam, when compared to having a different interviewer. A possible explanation for the above findings is that the interviewer could have acted as a sort of “dependent interviewing mechanism”. The main limitation of this study is that interviewers were not randomly allo-

cated to conditions, thus making more difficult in assessing the cause of an increase of seam effect when there is a switch.

Lastly, Rips, Conrad and Fricker (2003) reproduced a two-wave panel in laboratory settings. During three different experiments they were able to reproduce the higher transitions at the seam compared to the off seam weeks. The seam effect was a function of the difficulty of the recall task, the length of the recall period, the grouping of questions by item or by reference period (in this case, one week), and the order of retrieval. Seam effects enlarged with an increase of the recall difficulty and length of recall. More importantly, grouping the questions by item increased the constant wave response.

In summary, the common denominator of the methods that thus far have been proven effective in reducing seam effects is that they use different memory aids in helping the respondent to retrieve information. Dependent interviewing, the use of a calendar, and having the same interviewer give respondents more retrieval cues. In addition, grouping the questions by reference period and not by item (Rips, Conrad, and Fricker, 2003) reduces satisficing behaviors and “invites” the respondent to think more about the events.

### **Event History Calendar data collection methodology**

The Event History Calendar (EHC) method is an emerging data collection technique that originates from the Life History Calendar (Freedman, Thornton, Camburn, Alwin, & Young-DeMarco, 1988). An EHC interview is centered around a customized calendar that shows the reference period under investigation (Axinn & Pearce, 2006). The calendar contains timelines for different domains, for example work history, residence history, household composition and other

domains relevant to the topic of the study. Landmark events, such as holidays and birthdays are noted in the timelines to aid respondent's memory. The interviewer guides the respondent in filling out each timeline, starting with the landmark events and continuing down until all domains, the focal points of the study, are completed. The process uses information and dates for each completed domain to help the respondent correctly place other events in the appropriate time frame. If, for example, the topic of the survey is unemployment history, respondents can use retrieval cues from their landmark events, residence history, and household composition to retrieve the period in which they were unemployed. For instance, an unemployment period can happen before a move to a new location or after a pregnancy. Interviewers follow a script where although the order of the questions is suggested in advance, it can be adapted to the respondent's recollection process (Belli & Callegaro, in press-b).

#### *Quality of data collected with EHC*

When compared to CQ methods, EHCs have shown better data quality for retrospective reports in terms of precision of the placement of events in time, and in terms of reducing underreporting (Belli & Callegaro, in press-a).

Using validation data collected from the same respondents of the Panel Study of Income Dynamics (PSID) years before, Belli, Shay, and Stafford (2001) showed that EHC reports were more precise on moves, income, weeks unemployed, and weeks missing work resulting from personal illness, the illness of another, or the combination of the two. In another study with PSID respondents, this time using a computerized instrument and telephone interviews, Belli and colleagues (2007) collected retrospective reports with a reference period of up to 30 years. The respondents were randomly assigned to either a standardized CATI interview or a computerized

EHC (C-EHC). The reports on social and economic variables of residential, marriage, cohabitation, and work history were compared to the previous data collected from the same panel respondents. The computerized EHC showed better overall data quality for cohabitation and work history; no difference was found for residence change and CQ showed better data only for marriage history.

## **Hypotheses**

The EHC interviewing method gives respondents more retrieval cues than those available in CQ. EHC uses different memory retrieval strategies at once, such as the use of landmarks to anchor events on the timeline. The flexible interviewing style of EHC allows the respondents to retrieve the events in the order with which they feel more comfortable. Parallel probing gives the respondents more retrieval cues because it takes advantage of the existence of interconnected thematic and temporal pathways that can be used to remember specific events (Belli, 1998). The structure of EHC, especially in its computerized version, highlights gaps in the timeline, alerting the interviewer to probe for them thus possibly reducing item nonresponse and Don't Know answers. Another indication that supports the theoretical framework of this paper comes from the conclusion of the seam effect paper by Rips and colleagues (2003, p. 552). They advance the hypothesis that techniques such as EHC might be successful in reducing seam effects.

Seam effects are created by the manner in which panel data are collected. Since memories for the most recent portion of one response period are compared to memories of the earliest portion of the next response period, it is likely that the latter are of less quality than the former. Because the methodological studies conducted so far indicate that EHC leads to better retrospec-

tive data in terms of amount and precision of the recall, the recollection of the earliest portion of the panel wave should be of better quality, thus reducing the spurious transitions that create seam effects. Moreover, previous studies suggest that what drives seam effects is the inability to report precisely when events happened. Since EHC interviewing aids respondents in locating the events more precisely on the timeline, it is hypothesized that this data collection method should contribute to the reduction of seam effects.

## **Data and methods**

To test the hypotheses of this study, a concatenated dataset for the 1995-2005 waves of the Panel Study of Income Dynamics was used (McGonagle & Schoeni, 2006; PSID staff, 2006). More specifically, the dataset for waves 1995-2001 was obtained from the PSID data center<sup>5</sup>, an online resource that enables the user to create a customized subset and companion documentation of the public release data.

The variables used for the analyses are employment questions aimed to measure monthly labor force status for the head and wife of the household. Figure 3 shows the waves used in the analyses and the reference period of each wave.

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<sup>5</sup> <http://simba.isr.umich.edu/>

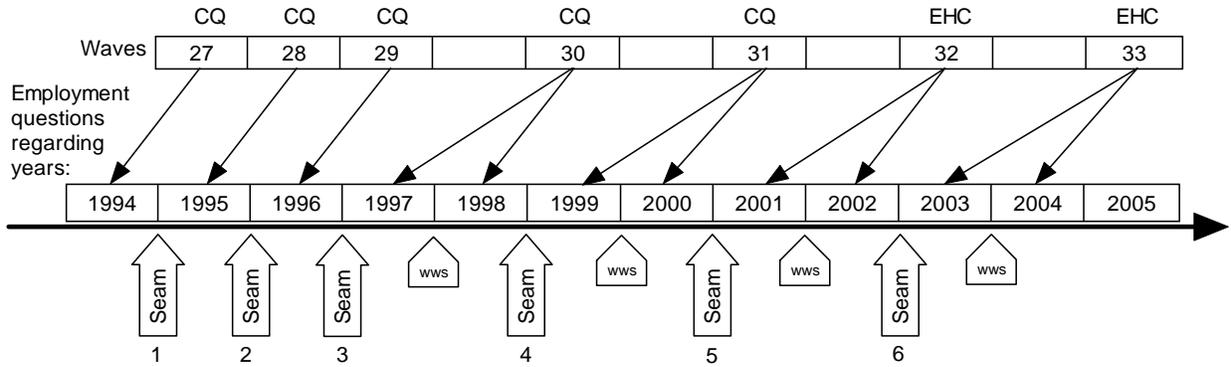


Figure 3. PSID Waves used in the Analysis and Seam Points.  
 Note: WWS = within-wave seam see description below.

Figure 3 also indicates the methodology of data collection, CQ or EHC, and seam points. Seams 1 to 6 are the standard seams that occur when joining two waves of data collected at different years. The within-wave seam points (WWS) became available when the PSID started collecting data referring to a two year reference period in 1997 and are referred to the transitions between December of the first year ( $T - 2$ ) to January of the second year ( $T - 1$ ). In total, there are ten seam points that will be the object of analysis. In the following paragraphs, the key methodological information about the dataset is reported. This will enable the reader to better understand how the PSID measure labor status and who is answering those questions. More information about the sampling design, response rates, and the survey content are found in McGonagle and Schoeni (2006).

For the waves that are the object of this analysis (1995-2005) data were collected using computer-assisted telephone interviewing. Beginning in 2003, a computer-assisted Event History Calendar instrument (Belli, 2003) was integrated with the current CATI instrument (Blaise) and a major section of the questionnaire was administered that way.

The PSID collects information about family units (FU). The FU is defined as a group of people living together as a family. Each FU has one and only one *Head*. In a married-couple

family the Head is considered to be the husband, unless the husband is severely disabled. The person designated as Head can change overtime. The person living with the Head is defined as *Wife* if legally married or “*Wife*” if cohabitant.

Unlike other panels, such as the GSOEP or the ECHP where all members 16 and older are interviewed, PSID gathers information about all people residing in the FU but only one person responds per household. Interviews are for the most part conducted with the *Head* or the *Wife* (“*Wife*”).

PSID collects labor force status data only about the Head and the Wife of each household. The questionnaire contains separate questions for the Head and the Wife. Because only one respondent is selected for the interview, the answers for the Head section could be self or proxy depending on who is answering and vice versa. Because PSID attempts to interview either the Head or the Wife, other household members are rarely used as proxy.

The questionnaire was the same for the waves 1995 to 1997 and 1999 - 2001 for events happened the year before the interview, time  $T - 1$ . Figure 4 shows a flow chart with the key variables and the question wording used in the dataset. After the question about the employment status (B/D39), detailed questions about each job (main and secondary) were asked such as a description of the occupation, duties, kind and name of business. Before asking about unemployment and out of labor force status, questions about work missed because of sickness, vacation and strike were asked (B/D60-B/D/71).

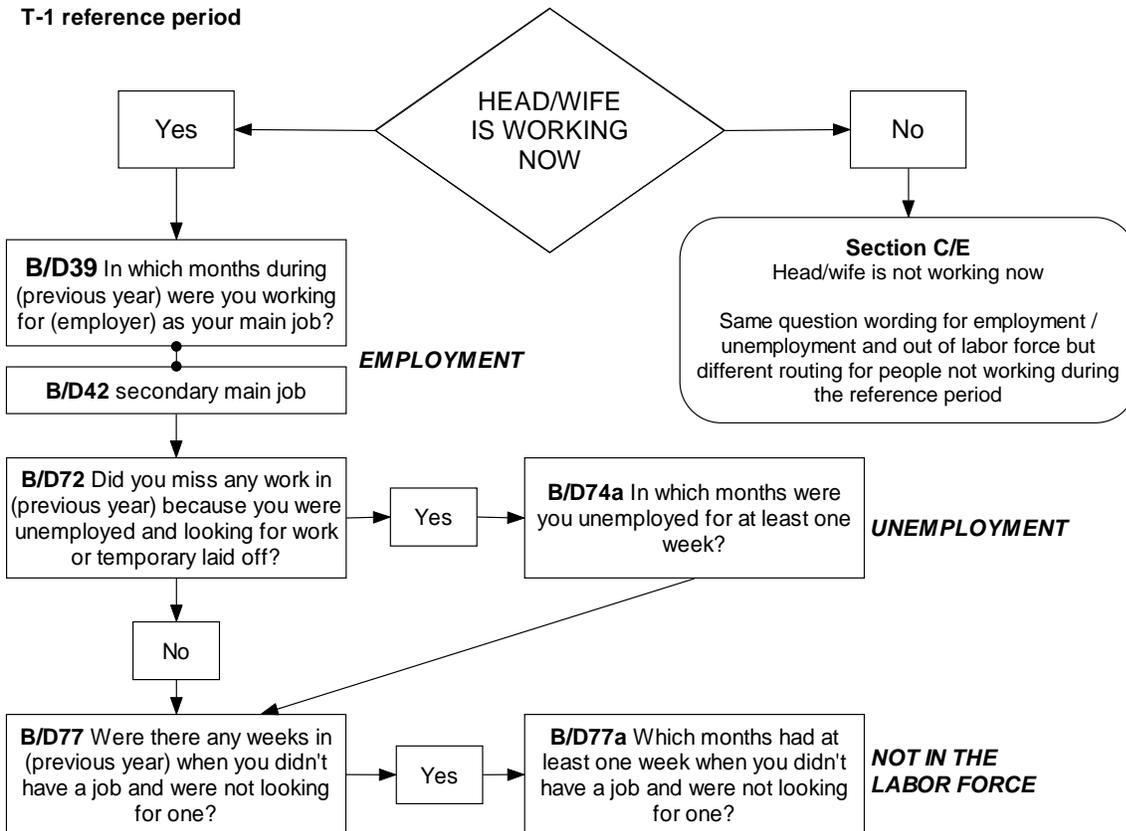


Figure 4. Questionnaire Flowchart for Labor Force Variables 1995-97 and 1999, 2001  $T-1$ .

When the PSID switched to a two-year data collection in 1997, the questions about the job status referring to two years before the interview ( $T-2$ ) were asked in a more simplified way, and not consecutively after the question referring to time  $T-1$ . Moreover, the “not in the labor force” question was not requested for  $T-2$ .

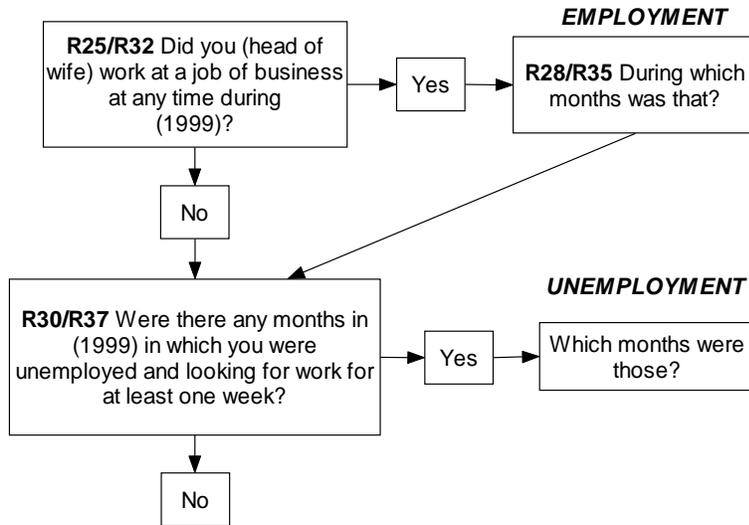


Figure 5. Questionnaire Flowchart for Labor Force Variables 1999 and 2001  $T-2$

In 2003 the PSID switched sections of the questionnaire to computerized Event History Calendar. The labor force sections were part of the switch. Scripts for the EHC are reported in Figure 6. There are many differences in comparison to the CQ data collection. Besides the entire EHC interviewing style, the scripts of the questions are different. First of all, the questions are referred to the previous two years and information about time  $T-2$  is asked in the same section and not later in the questionnaire as for the 1999 and 2001 waves. Second, the wording of the scripts is different and instead of asking *in which month(s)* the respondent was E, U, or N, it is asked *when* either of those events happened (*When was that?*). Third, questions regarding not in the labor force status were asked before the unemployment questions. Last, questions regarding a detailed description of the job (as in the CQ), and work missed because of sickness, vacation and strike were asked after the E, U, N status questions. In the results section these differences will be further considered<sup>6</sup>.

<sup>6</sup> The complete questionnaires are available at: <http://simba.isr.umich.edu/Zips/ZipMain.aspx>

2003 - 2005 EHC scripts

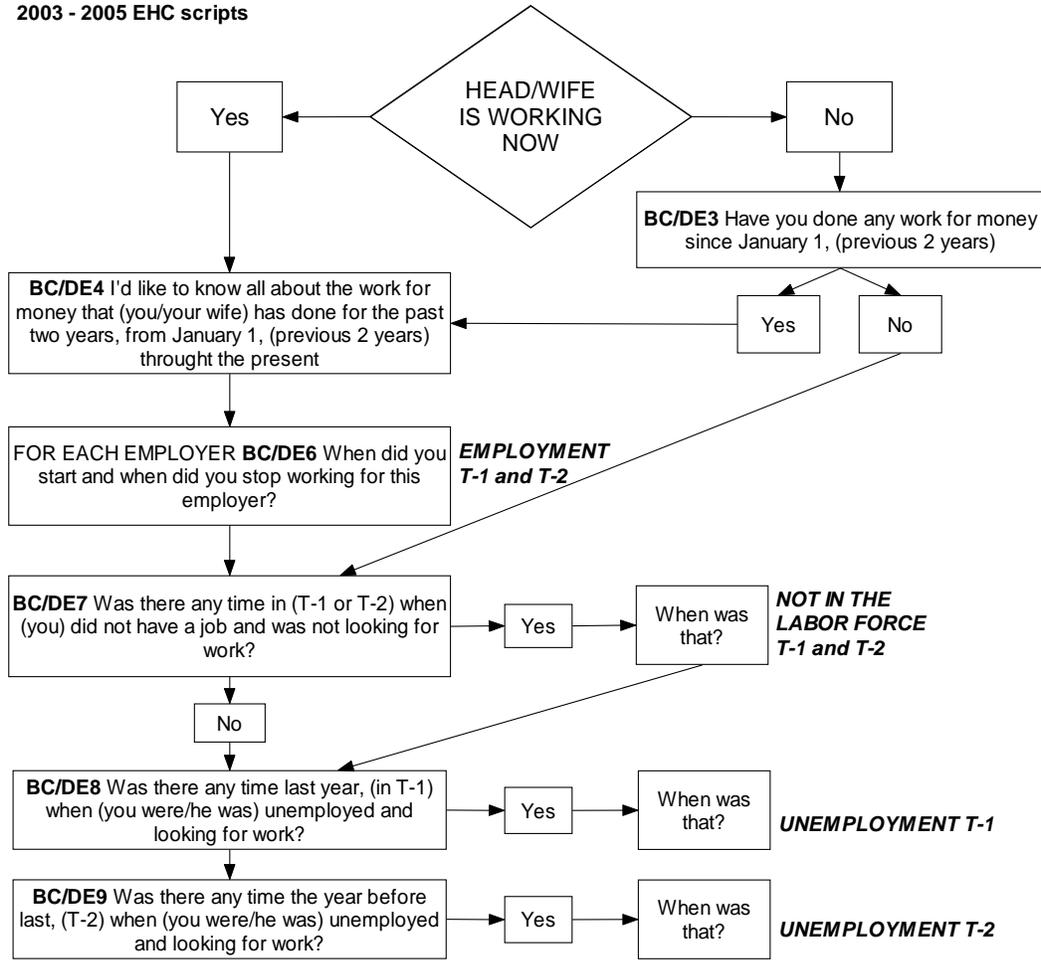


Figure 6. Questionnaire Flowchart for EHC Labor Force Variables 2003 and 2005  $T-1$ ,  $T-2$

*Variables and data treatment*

Three variables were constructed for each month containing information about employment, unemployment and not in the labor force. Transitions within the “employed” category were not taken into account. The month to month transitions variables were created concatenating the three variables for month  $t$  with the three variables for month  $t+1$ .

A subsample of 2000 Latino families was excluded for the 1995 wave, on the basis that those families had been added in 1990 but were dropped after 1995. In 1997, a new sample of

immigrants was introduced in the study, starting with 441 families in 1997 and reaching 511 in 1999. This sample was dropped from the analysis to keep consistent with the decision to drop the previous sample of Latinos. In 1997 the PSID also reduced the core sample from the nearly 8,500 families in 1996 to approximately 6,168 in 1997 (McGonagle & Schoeni, 2006).

Although it is possible that more than one status is legitimately present for each given month (e.g. being employed and unemployed in the same month), the analysis is performed on the net transitions (i.e. ignoring multiple transitions in the same month because unclassifiable)<sup>7</sup>. The focus is then on the nine possible transitions that were delineated in Table 1. Those consist of a 1995-2005 average of 97.8% (SD=1.7) among all possible transitions.

Because in the 1999 and 2001 waves a question about “not in the labor force status” (N) was not asked for time  $T - 2$ , an imputation strategy<sup>8</sup> has been applied in order to obtain the N variable necessary to compute the transitions at the seam. Results from the CQ 1999 and 2001  $T - 2$  transitions should be interpreted with cautiousness.

Lastly, in order to make meaningful comparison across seam points, the age at the seam has to be investigated. If for example the panel is aging, it is more likely to have more transitions employed – out of labor force, at later waves. The PSID following and eligibility rules however avoid that. In fact the mean age for the six seam points is not really moving in any meaningful direction for the 10 years object of investigation (around 43.5 years of age). More details on the data analysis and treatment are found in Callegaro (2007).

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<sup>7</sup> The problem with multiple transitions in the same month is that it is not possible to assess the temporal order. If somebody reports to be employed and unemployed in the same month, there is no way to know if this person was employed and then unemployed or unemployed and then employed. For this reason, multiple transition within a month are unclassifiable.

<sup>8</sup> A “N” status was imputed for the months in which the respondent reported to be retired. If the panel participant reported to be working in time  $T - 2$ , the N status was imputed in the month where the respondent was not working and was not looking for a job.

## Primary findings

When reporting results, the names of the variables will refer to the reference period investigated in each wave, and not to the year in which the data were collected. This will simplify the interpretation and clarify the seam points (see Figure 3).

Figure 7 is created plotting for each pair of months the percentage of movers for the six categories in which status changes could take place (EU, EN, UE, UN, NE, NU) among all the stayers and movers nine classifiable status changes (see Table 1). For example the EN percentage for the transition point January to February is obtained dividing the number of reports being E in January and N in February (EN) divided by the reports (EE + EU + EN+ UE, + UU + UN + NE + NU +NN)\*100. Multiple status changes per month (unclassifiable) are not reported.

Figure 7 shows six interesting phenomena. First of all, the PSID is not exempt of seam effect for labor force data in the latest seven waves. Seam effect was first found in the PSID for variables such as unemployment compensations and food stamp reciprocity (Hill, 1987). In order to test if the number of transitions at the seam (from December to January) is statistically different from the number November-December transitions before that seam, a test of marginal homogeneity was used<sup>9</sup> (Agresti, 2002). The test shows that all seam points are different from the November-December transition at a statistical significant level (.01).

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<sup>9</sup> Because the answers of panel respondents are dependent, the appropriate test for two dependent samples (paired) with a multinomial outcome for ordinal data (9 possible transitions) is the test of Marginal Homogeneity. The null hypothesis states that the row and column marginal response distribution of the respondents to the seam and the November-December transition will be the same. The alternative hypothesis states that for at least one transition, the marginal distribution of the seam will not be equal to the marginal distribution of the November-December transition. The test is performed only with the subjects whose answers are present in both transitions. The test is an extension of the McNemar test for binary responses.

### Seam 1995-2005 Self answers only, no immigrant samples

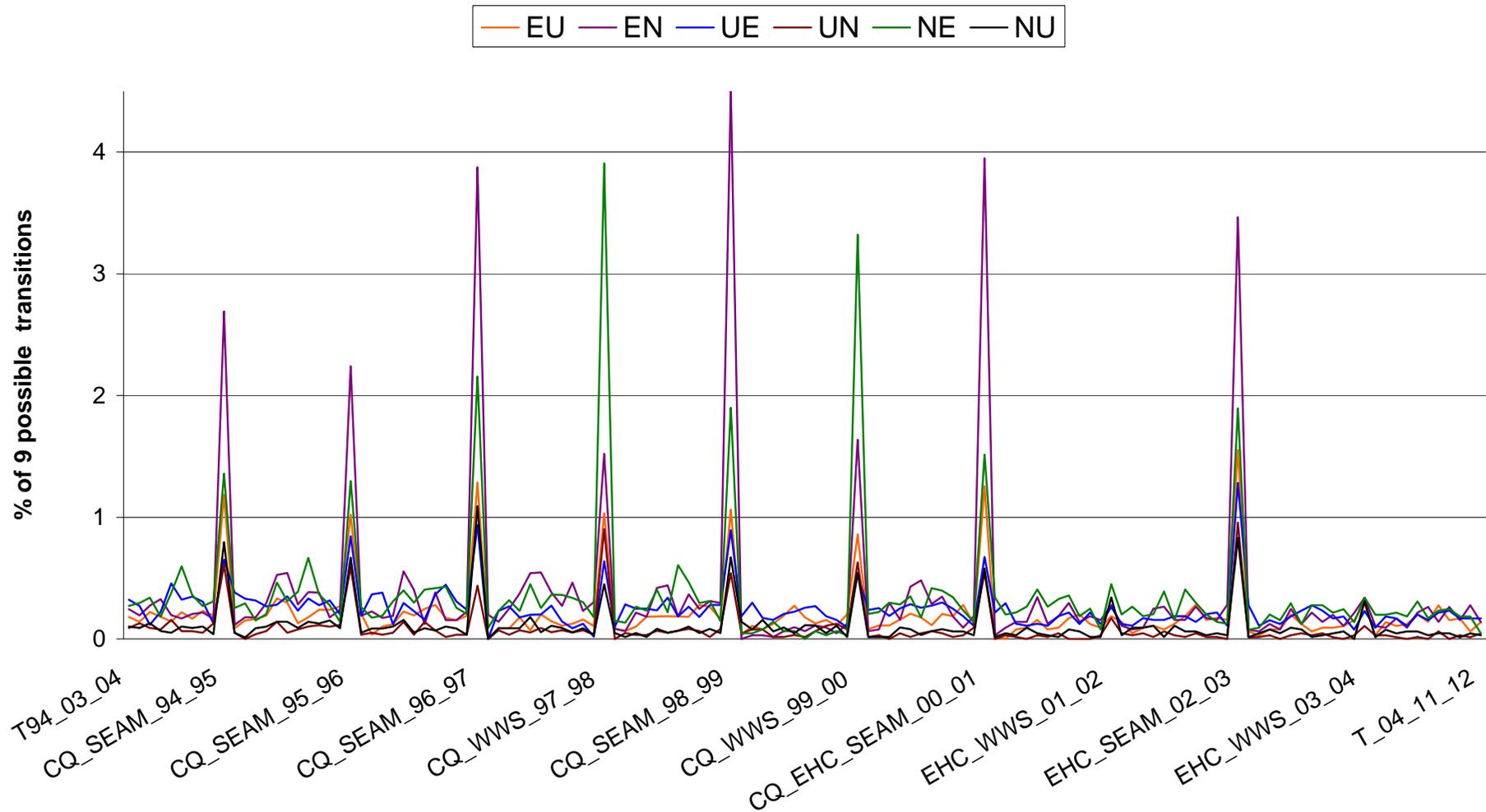


Figure 7. Month to Month Transitions of Movers in Waves 1995 – 2005, Self Answers Only, no Immigrant Samples

Note. The percentage of the 6 transitions of the movers is computed among the total number of the 9 possible transitions. For better interpretation, the above picture should be printed in color.

From Figure 7 it appears that the magnitude of the two year CQ seam (1998\_99) is higher than the EHC two year seam bias (2002\_03). In order to test if this difference reaches statistical significance the test of marginal Homogeneity is applied on the subjects from whom we have answers both for the CQ seam 1998\_99 and for the EHC seam 2002\_03. Because the analysis is restricted to the same subjects, we have dependency in the data thus making the case for using the test of Marginal Homogeneity as explained more in detail in note 8. Results are presented in Table 4.

Table 4. Test of Marginal Homogeneity Between CQ Seam and EHC Seam

Comparison	St. MH Stat.	Asymp. Sig. (2-tailed)	N
CQ 1998_99 vs. EHC 2002_03	8.449	.000	6,559

In order to shed further light on the test of Table 4, we present Table 5 where the percentage of mover transitions for the subjects used in the text of marginal homogeneity are used.

Table 5. Percentage of movers transitions for the subject with responses at both the CQ and the EHC wave

	CQ Seam98_99	EHC Seam 02_03
NU	0.47	0.49
NU	1.77	1.83
UN	0.40	0.46
UE	0.99	0.82
EN	4.24	2.70
EU	0.70	0.85
Sum Movers	8.57	7.15

N= 6,559

Results from the Table 4 and 5 support the initial hypothesis: EHC data collection methodology reduced the seam effect in comparison to the CQ. In comparing CQ and EHC seam points we have to remember the following. Because the test of Marginal Homogeneity uses the same subjects across waves, the status changes of the EHC seam points belong to subjects slightly older than when the measurement was computed in the CQ. This might be a potential confounding factor because older subjects can have different status changes patterns.

Third, a previously undocumented phenomenon appears in the data: the presence of within-wave seam effects (e.g. CQ\_WWS\_97\_98 in Figure 7; that is, there are higher transition rates between December of the first year and January of the second year of the reference period (marginal homogeneity test significant) than in November and December of the first year, or January and February of the second year. The effects seem surprising at first, because the data were collected during the same interview. On the other hand,  $T - 2$  questions were asked separately from  $T - 1$  job status questions, 40 minutes later in the questionnaire, and in a more simplified way. The simplification of the questionnaire is more likely the strongest contribution to the within-wave seam effect because of the limited retrieval cues offered to the respondents in the CQ data collection. The within-wave EHC seams (e.g. EHC\_WWS\_01\_02) are almost nonexistent (marginal homogeneity test not significant). In fact questions were asked concurrently referring to the two year reference period for E and N status, and for  $T - 1$  and then  $T - 2$  for the N status (see Figure 6).

The fourth finding is that EN (purple line) and NE (green line) transitions are more sensitive to seam effect. This is an indication of the difficulty for the respondent to separate the concepts of “unemployment” from “not in the labor force” that, although clear in the official definition, have been proven to be of not easy comprehension for the respondent (Campanelli, Martin,

& Rothgeb, 1991). Another cause could be the fact that it is more difficult to remember a *non event* (was there any time when you were unemployed and *not* looking for a job) than an event.

Fifth, based on the above hypothesis, it is expected that the one year recall period CQ seam point would be of lower magnitude than the two year recall period seam point. In other words we are expecting a statically significant difference between the one year CQ and the two years seam points. In order to test the above hypothesis the first seam point 1994\_95 will be compared with the two year seam points starting from the 1998\_99 CQ. Because the two year seam points are far away in time from the 1994\_95 seam, it is not fair to consider only the same cases present at both waves because the same subjects are getting older thus having a different job history pattern than when they were younger. The test will then consider the two samples of each seam point as independent. Table 6 presents results of three Chi square comparisons among the 1994\_95 one year recall period and the three seam points with a two year recall period.

Table 6. Chi Square Test Between One Year Seam Point and Two Year Seam Points

Comparison	$X^2$	$p$	Df
1 year CQ 1994_95 vs. 2 year CQ 1998_99	117.01	.000	8
1 year CQ 1994_95 vs. 2 year CQ_EHC 2000_01	124.81	.000	8
1 year CQ 1994_95 vs. 2 year EHC 2002_03	155.84	.000	8

Each comparison reaches statistical significance, meaning that the one year seem bias is always lower than any two year seam bias. These results provide further evidence to the initial finding by Hill (1987) that increasing the recall period increases the amount of seam bias. Hill used two panels (PSID and SIPP) to come to this conclusion while with this dataset it was possible to test the above hypothesis using the same panel thus making the conclusion stronger.

Last, the EHC within-wave transitions are smoother than the CQ transitions. It is difficult to pinpoint the exact cause for the smoother data because of all the changes in question wording

and data collection. It is however worth to note that the nature of the EHC data collection and its calendar feature “invites” the respondent to be more consistent and to fill gaps in the timeline. This characteristic can be the cause of the smoothness of the within-wave transitions in the EHC waves.

## **Secondary findings**

In this section of the paper we explore if and how personal variables (e.g. age, sex, education, race) or design variables (e.g. self or proxy answer, time lag between the interview and the reference period, having the same interviewer at both waves) have an effect on the magnitude of seam bias.

Because validation data are not available for the PSID, the strategy used in the forthcoming analyses is the following: as best approximation to validation data, all movers transitions at the seam are taken “as seam bias”. The reasoning behind is that even if we know that some people had a legitimate transition at the seam, we also know that the majority of transitions at the seam are error. A simple calculation can give us an idea of the magnitude of this error. By summing up the six movers transitions at the seam and comparing them with the sum of the previous November-December movers transitions we can compare the percentage of error at the seam, i.e. the percentage of spurious transitions. The November December transition is considered the most precise report for each wave because it is the closest to the interview date and for this reason less prone to memory decay. The November December transition is also the best reference point to compare the seam transition because closest in time and less sensitive to seasonal effects in the job market. Table 7 provides these calculations for two seam points that will be object of

further analysis. For table 7 we used all available subjects from whom we have responses for the November-December transition and the following seam.

Table 7. Percentage of Movers Spurious Transitions at the Seam When Compared to the November-December Transitions.

Sum of six movers transitions	Nov_Dec (%)	Seam (Dec_Jan) (%)	% of spurious transitions
CQ seam 1998_99	0.80	8.82	90.93
EHC seam 2002_2003	0.65	9.18	92.92

The first column (Nov\_Dec) computes the percentage of the six movers transitions from November to December among all possible (nine) stratus changes<sup>10</sup>. The second column computes the percentage of the six movers transitions from December to January (seam) among all possible (nine) stratus changes. The third column calculates the percentage of spurious transitions by assuming that the percentage of the real transitions at the seam is equal to the transitions from November to December [for the first case in example the % of spurious transitions is =  $100 - (.80 * 100 / 8.82) = 90.93$ ]. It seems that the results of Table 6 contradict the results of Table 4. The test performed in Table 4 uses the same subjects (repeated measure) for both seam points while for the computation of Table 8 all available subjects at each wave are used.

The table shows how roughly 90% of movers' transitions at the seam are spurious (an overestimation of the phenomena). Table 8 gives reasoning to the initial hypothesis of using the movers transitions at the seam as a good approximation for seam bias. In other words, 90% is bias and 10% are *real* transitions. We now have a dependent variable that can be used in multivariate analysis in order to study the relationship between bias and bias factors at a person or de-

<sup>10</sup> The percent is computed as following:  $(EU+EN+UE+UN+NE+NU) / (EE+EU+EN+UE+UU+UN+NE+UN+NN) * 100$

sign level. Another way to look at the issue is to think about a baseline of error common to each seam point.

In order to find out what variables are effecting the error at the seam two exploratory logistic regressions are performed on seam 4 (CQ1998-99, two year reference period) and seam 6 (EHC 2002-03, two year reference period). Logistic regression appears to be the best fit for the kind of data in hand. In comparison to other techniques, such as discriminant function, it does not have assumptions about the distributions of the predictor variables, the predictors do not have to be normally distributed, linearly related, or of equal variance within each group (Tabachnick & Fidell, 2001 p. 517).

#### *Description of the dependent variable*

The dependent variable will be the presence of seam effect or not (group membership 1, 0). In order to compute group membership each answer will be classified at each seam according to the following rules: people reporting a transition or *movers* (EU, EN, UE, UN, NE, NU) will be classified as belonging to the seam effect group (coded as 1). People not reporting a transition or *stayers* (EE, UU, NN) will belong to the no change group (coded as 0). Predictor variables, their categories and measurement level are delineated in Table 8. The selection of the above variables is dictated by the knowledge gained from studies on factors affecting the magnitude of seam effect plus some other hypothesis matured during the course of this investigation.

Table 8. Predictor Variables Used in the Logistic Regression, their Categories and Measurement Level.

Variable	Categories	Measurement level
<i>Person level characteristics</i>		
Self-proxy answer	Self-self Proxy-proxy Self-proxy & proxy self	Categorical, dummy coded, 2 vectors (see table 7)
Age	In years	Continuous
Years of completed education	In years	Scale
Sex	Male Female	Categorical, dummy coded Reference category: Male (1)
Race	White Not white	Categorical, dummy coded Reference category: White (1)
Complex labor force history	Number of status changes within the previous year	Scale
Poverty status	Above poverty level Below poverty level	Categorical, dummy coded Reference category: above poverty (1)
<i>Design level characteristics</i>		
Interview lag from reference period	Sum of interview lag (days) of first and second wave	Continuous
Having the same interviewer at both waves	Yes No	Categorical, dummy coded Reference category: Yes (1)

*Person level characteristics predictor variables*

*Self-proxy answer.* The studies done on the self-proxy issue at the seam (Moore & Kasprzyk, 1984; Murray, Michaud, Egan, & Lemaître, 1991; Vick & Weidman, 1989) report contrasting results, the increase or decrease at the seam depends on the kind of variables used. Because ap-

proximately 40% of answers in the PSID are proxy (including the combinations proxy self- self-proxy) the variable self-proxy appears to be an important predictor to be included in the exploratory models. The reader should keep in mind that in our case the proxy is either the Head or the Wife, and that receiving the status of Wife is dependent for either being legally married or from cohabitating for at least one year. In order to include in the model the variable self-proxy answer (categorical) a transformation is necessary. A categorical variable is coded into N-1 number of levels dummy vectors (Pedhazur, 1997). These new vectors need to be independent (orthogonal) of each other. In this case, because self-proxy and proxy-self were combined due to the small sample size, we have  $3-1=2$  new dummy variables as showed in Table 9. The group object of comparison should be the group with the highest frequency i.e. Self-Self (00).

Table 9. Dummy Coding of the Predictor Variable Self-Proxy Status

Group	PSSP (SS)	PP (SS)
Self-Self	0	0
Self-proxy & proxy-self	1	0
Proxy-proxy	0	1

Self-proxy answers at the seam also present a potential confounding factor. In a household where Head and Wife are present, it is possible that there is a correlation of error between the self and the proxy answers. If this is the case, self answers from a single Head household could not be treated in the same way as self answers from a Head – Wife household. For this reason, a correlation between self and proxy answer [classified as staying (EE, UU, NN) or moving (EU, EN, UE, UN, NE, NU)] was computed for households in which answers for the Head and the Wife were present. Because at the seam there might a switch between self and proxy an-

swers, two Pearson's  $r$  correlations were computed<sup>11</sup>, the first one is where there is no switch of respondents at the seam (self self or proxy proxy), the second one when there is a switch (self proxy and proxy self). Results from the correlations are reported in Table 10. Values of  $r$  for both EHC and CQ indicate a very small but significant correlation between self and proxy answers when the respondent is the same across waves. The correlation between self and proxy answers when there is a switch of respondent between waves is not statistically significant. These results provide evidence in favor of treating answers for single household together with answers from a Head-Wife household.

Table 10. Pearson  $r$  Correlations Between Self and Proxy Answers from the Same Household

Seam	$r$	Approx sign.	N
CQ 1998_99 Same respondent in both waves	.106	.000	2,386
CQ 1998_99 Switch of respondent between waves	-.010	.908	135
EHC 2002_03 Same respondent in both waves	.042	.031	2,689
EHC 2002_03 Switch of respondent between waves	-.022	.783	159

Table 10 suggests an even smaller correlation for EHC answers in comparison to CQ answers among the same respondents across waves. A possible research question would be to test if the EHC correlation is significantly lower than the CQ correlation. Due to the dependency of the correlations because most of the same subjects are respondents in the two waves, it is necessary to use a test that accounts for dependent correlations (Chen & Popovich, 2002). Steiger (1980) proposes using Dunn and Clark (1969)  $z$  test formula to test for the difference between two de-

<sup>11</sup> Strictly speaking, the Phi ( $\phi$ ) coefficient should be used when computing correlation between two dichotomous variables. However the phi coefficient and Pearson's  $r$  are algebraically equivalent when computed on dichotomous variables.

pendent correlations with zero elements in common for samples  $> 20$ . The results were then obtained using Depcor, a Fortran 77 program for comparing dependent correlations (Silver & Hittner, 2006). Due to the small sample size of the CQ and EHC correlation when the respondents are switching between waves (line two and four of Table 11), the Dunn and Clark  $z$  test was not computed. When comparing the two correlations between CQ (.106) and EHC (.042) the obtained Dunn and Clark<sup>12</sup>  $z$  is of 2.097 with  $p$  value of 0.018. This means that the correlation of error between self and proxy responses in the CQ is higher than for the EHC.

The very low correlation of error between self and proxy answers speaks in favor in accepting the logistic regression assumption of independence of errors (responses of different cases are independent of each other).

*Age.* Age was found to amplify inconsistencies of reports at the seam by Hill (1987) and Jäckle and Lynn (in press) thus creating higher seam bias. Age in the PSID is measured in number of years. Respondents become eligible to be interviewed when they form an economically independent household. The range of age goes from 15 years old to 99 with a mean around 43 years old.

*Years of completed education.* This variable was included as a surrogate for cognitive capacity in order to test if that has an effect on the seam bias. The variable is measured using the completed grade in school where 17 is the maximum and indicates at least some post-graduate work.

*Sex.* Although sex was not found to be a predictor of seam bias in the previous studies, it is considered important to be included in the model as a control variable. Male is the reference category coded as 1.

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<sup>12</sup> Since the formula asks for only one sample size and the  $N$  was different for any pair of correlation due to attrition and item nonresponse, the harmonic mean of 2,127 was used.

*Race.* Race was found to have an effect at the seam by Hill (1987). African Americans were found to be more likely to provide higher inconsistencies at the seam than non African American, controlling for education, sex, age and income. Race is dummy coded in the analysis where White is the reference category coded as 1.

*Complex labor force history.* This variable is hypothesized to have a strong impact on the model. The hypothesis is that at an increase of job changes, there is an increased likelihood to report a spurious transition at the seam. People with complicated job histories, in and out of the job market, have more chances to make more errors than somebody who holds a steady job for the entire reference period. Source monitoring and telescoping, for example, can create spurious transitions. Hill (1987) found a statistically significant negative relationship between the number of months with the current employer and amplifying inconsistencies at the seam. Complex labor force history is measured counting the number of status change during the year before the seam (Time T-1). In this case people reporting multiple changes within a month (the previously mentioned unclassifiable cases) are included in the model because it is a strong indication of complexity of job status.

*Poverty status.* Poverty status can have an effect on entering and exiting the labor market. The poverty variable was created as the following:  $\text{Income need} = \text{Total family income} / \text{Census income to needs}$ . Total family income refers to tax year. This variable is the sum of five variables: taxable income of head and wife, transfer income of head and wife, taxable income of other family unit members, transfer income of other family unit members, and Social Security income. The variable can contain negative values indicating a net loss. Negative values for income were brought to 1 dollar (very few cases).

Census income to needs referring to 1998 was taken from the Census poverty threshold website (U.S. Census Bureau, 2007a). The threshold values are based on family size, the number of persons in the family under age 18, and the age of the householder. This variable has been adjusted for changes in family composition during 1999 so that it matches part-year incomes included in the total family money income. The same strategy was used for year 2002 (U.S. Census Bureau, 2007b). Then two new variables were thus created: POVERTY88 and POVERTY02 as the following: if the ratio is  $< 1$  then the family is in poverty. The new recoded variables were recoded as 0 or 1, where 0 means below poverty and 1 above poverty.

#### *Design level characteristics predictor variables*

*Interview lag from reference period.* Because PSID interviews starts in February and ends in November, it is plausible to think that people interviewed in November might have higher seam effect than people interviewed in February for the first and the second wave. This variable is measured summing up the number of elapsed days from the first interview to December 1<sup>st</sup> of the first wave plus the number of days elapsed from the second interview to January 1<sup>st</sup> of the second wave.

*Having the same interviewer.* Wick and Weidman (1989) found that having the same interviewer at both waves decreased seam effect in the SIPP panel. The SIPP was a face to face data collection with interviews approximately every four months. In the PSID the interviews are by phone and now every two years. For this reason, the initial hypothesis that having the same interviewer could potentially reduce seam effect appears difficult to be verified but it is worth exploring the possibility of it. The variable is measured using interviewers ID where in the case

of match a value of 1 is assigned. Unfortunately in 2005 the interviewers' ID numbering system changed, thus rendering the computation impracticable for the EHC seam.

*Logistic regressions results with CQ and EHC seam as dependent variable*

Two logistic regressions were fitted on the following seam points: seam number 4, CQ 1998\_99 two year reference period, and seam number 6, EHC 2002\_03 two year reference period. These two seam points are chosen because they are the most comparable. All the predictor variables hypothesized to have an effect on the model were entered simultaneously (direct logistic regression). Table 11 and 12 report the results from the analyses.

Table 11. CQ 1998\_99 Logistic Regression Output

Predictors	Odds Ratio	Sig.	95% CI for Odds Ratio	
			Lower	Upper
SPPS (SS)	1.077	.711	.726	1.598
PP (SS)	.867	.145	.715	1.050
AGE	.983	<b>.000</b>	.977	.990
EDUC	.951	<b>.007</b>	.917	.987
SEX (Male =1)	.741	<b>.001</b>	.623	.881
RACE (White =1)	.905	.293	.752	1.090
COMPLIC	1.772	<b>.000</b>	1.610	1.950
POVERTY98 (1 = above poverty)	.458	<b>.000</b>	.359	.585
SAMEINT	.901	.397	.708	1.146
ELAPS_D_1 <sup>ST</sup> _INT	1.001	.380	.999	1.003
ELAPS_D_2 <sup>ND</sup> _INT	.999	.127	.997	1.000
Constant	2.410	.307		

Nagelkerke R<sup>2</sup> = .09

N = 7,683

Table 12. EHC 2002\_03 Logistic Regression Output

Predictors	Odds Ratio	Sig.	95% CI for Odds Ratio	
			Lower	Upper
SPPS (SS)	1.198	.345	.824	1.743
PP (SS)	1.021	.824	.848	1.230
AGE	.985	<b>.000</b>	.979	.991
EDUC	.931	<b>.000</b>	.898	.965
SEX (Male=1)	.717	<b>.000</b>	.607	.848
RACE (White=1)	.757	<b>.001</b>	.639	.897
COMPLIC	1.796	<b>.000</b>	1.670	1.932
POVERTY02 (1 = above poverty)	.411	<b>.000</b>	.330	.510
ELAPS_D_1 <sup>ST</sup> _INT	1.001	.486	.999	1.002
ELAPS_D_2 <sup>ND</sup> _INT	1.002	.088	1.000	1.003
Constant	.262	.109		

Nagelkerke  $R^2 = .136$

N = 8,212

The *design level characteristic* variables do not help in the fit of the model. The interviewer lag is maybe too long anyway. Having the same interviewer does not help either. This might be the case that the lag between the two interviews is too long, that the interviews were done on the phone, and the fact that because only 13.6% of interviewers were the same for the CQ seam 1998\_99 there is not enough statistical power to detect any differences.

The two models provide very close results for the predictors. The CQ model accounts for about 9% of the variance while the EHC for about 13.6%. Although these results are not impressive, the reader should be reminded that the dependent variable contains some error because it was not possible to distinguish between real transitions and spurious transitions.

An increase in age slightly decreases the odds of having seam bias. These results seem to contradict previous research (Hill, 1987; Jäckle & Lynn, in press). On the other hand because this model controls for complex labor force histories, an increase in age can just mean that older

people are more likely to have stable jobs and be more likely to be stayers for the entire year. This is even truer when people retire.

Education can be seen as a surrogate measure of cognitive capacity and it goes in the expected direction, people with higher education have lower seam bias. Higher education can also mean having more stable jobs.

The odds to show bias are 1.4 times lower for man than for women in both models (1/0.741 for CQ and 1/0.717 for EHC). Non-Whites are 1.3 (=1/0.757) times more likely to show seam bias than Whites. In the CQ model race does not reach statistical significance. Because the model is controlled for the number of labor force transitions, age, and education, these results regarding race are not easy to explain. Moreover, in a previous analysis where the poverty level was not entered we had statistically significant results for race for both CQ and EHC (Callegaro, 2007, p. 102). More research is needed on this regard, possibly employing datasets with validation data.

People with more job status changes within the wave are more likely to show bias at the seam. Because complicated life history is measured counting the number of transitions within the wave, we can interpret the odds ratio of 1.8 for both CQ and EHC to signify that an increase of 1 on the complicated like history measure doubles the odds of showing seam bias. This is the variable with the highest odds ratios. The more changes in job status during the year, the more chances to make a mistake and report a transition at the seam. It is also true that the more changes during the year, the more likely is to change at the seam.

The self-proxy variable is a predictor that does not seem to have an impact on seam bias when controlling for everything else.

The poverty has the second biggest impact on the model after complex labor force history. People below the poverty threshold are 2.2 (CQ: 1/0.458) and 2.4 (EHC: 1/0.411) times more likely than people above the poverty line to show bias at the seam.

### **Study limitations**

Although in the analysis it was possible to control for some confounding variables such as the immigrant sample and the self/proxy answers, others remained present: the comparison of EHC and CQ seams is confounded by the wording of the questionnaire. In the CQ case, people were asked about employment, unemployment and out of labor force with months as response options (i.e. in which months during [previous year] were you working for [name of employer]). In the EHC case, the question wording required more precision in remembering the job history (e.g. when did you start and stop working for [name of employer]) than the CQ version (e.g. in which months were you working for...).

In addition, data might be affected by order effect; in the previous discussion of the CQ and EHC questionnaires (Figures 4-6) it was noticed how the N question was asked before the U question in the EHC and the other way around in the CQ. Also, in the CQ, specific questions about the job and time missed for sickness, vacation and strike were asked after the employment section while in the EHC they were asked after the entire E, N, U section. Asking these questions after the timing of E, U, and N could have given less retrieval cues to the respondents although in the EHC the interview is more flexible and it is easier to go back and forth on the timelines making adjustments as they come up. All these differences in question wording make the comparison between CQ and EHC problematic at best. The present study does not include a control group

where the same question wording was asked in CQ mode or EHC mode. In this ideal case the net contribution of the EHC data collection methodology could have been studied with no confounding factors.

## **Conclusions**

Seam effects have been observed in different panels, with different reference periods and with different modes of data collection. All the papers written so far analyze data that were collected with a standardized conventional questionnaire. This study investigates the trend of the magnitude of seam effects in labor force data in the PSID from a data user point of view. The data provide further evidence of previous seam effect findings, specifically that seam effect intensifies at an increase of the reference period between two waves. The EHC seam effect was found of slightly less magnitude than the CQ seam effect.

The analysis showed a new phenomenon, the “within-wave seam effect”, found when the PSID moved to a two year reference period. The explanation for this effect might lie in the design of the CQ questionnaire. In fact, questions about labor force status for time  $T - 1$  were asked at the beginning of the interview and those regarding  $T - 2$  took place 40 minutes later and in a much more simplified way. The within-wave seam suggests how questionnaire design can create seam effects during the same data collection period. Supporting this idea, when the questionnaire was changed in the EHC waves, the within-wave seam disappeared despite the fact that even with the EHC, any unemployment experienced in the most recent year was asked separately, and before, any unemployment experienced in the more remote year.

Labor force surveys in panel data contain many sources of measurement error (Bound, Brown, & Mathiowetz, 2001; Lemaître, 1988). Some of those errors are magnified at the seam because every possible inconsistency between two waves shows up in the data. This paper provides evidence on how seam effect is very sensitive to changes in data collection strategies and questionnaire design.

### **Lessons for SIPP**

This is the first study comparing the magnitude of seam bias when switching from CQ to EHC. Clearly, EHC interviewing may reduce, but not eliminate, seam biases. It may be the case that attempting to remember transitions that happened over 2 years ago is such a daunting task for any data collection method that seam biases will inevitably result. We have some evidence of our reasoning by the fact that the variable days elapsed from the interview did not have an effect in lowering the seam bias for either the EHC or for the CQ.

People below the poverty level are more likely to show bias at the seam. This is an important finding for the PSID that can be extended to the SIPP. Poverty levels together with the variable “complicated job history” are the strongest predictors of seam bias.

The analysis is limited to job status history; it was not possible to compare CQ and EHC on other variables such as program participation because that section of the PSID questionnaire was did not switch to the EHC method.

A possible solution to further decrease seam bias is to combine dependent interviewing with EHC. We are not aware of any study combining the two. Dependent interviewing in the SIPP has been shown to reduce seam bias (Moore, 2007) although it was not experimented on

labor force status change questions. This can be object of a possible SIPP methods study (Fields & Moore, 2007).

The planned change of moving SIPP to a one year recall period is automatically going to remove the seam effects between the previous quarterly data collection, thus having only one joint between December and January of every year. It is expected that researchers using the SIPP mostly as a cross sectional survey will particularly appreciate the elimination of two seam biases so they will not have to employ any statistical adjustment for them.

Based on the results of Hill (1987) and on this study, it is however expected an increase in magnitude of seam effect (if everything else in the data collection method is kept constant) when moving to a quarterly data collection to a yearly data collection.

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