EXPERIMENTAL STUDY—CONVENTIONAL QUESTIONNAIRE

QUESTION-BY-QUESTION OBJECTIVES
1. IWER'S LABEL OR NAME:

2. Date of lw. ______________________

3. Length of lw. ___________ (Minutes)

4. Length of Edit ___________ (Minutes)

FOR OFFICE USE ONLY

- Age of Head
- Sex of Head
- Age of Wife
Note: You will often see small boxes in the questionnaire which we use for editing and coding. Do not write in these boxes. They are for study staff use only.

Example: On page 2 of the questionnaire...

```
OCC

•

IND

•
```

The same applies to the *s that appear before most of the questions. Pay no attention to these—they're for the coders.

Items 1-4 on the face of the questionnaire should match comparable dates, times and numbers on the cover sheet.
A0. EXACT TIME NOW: ______________________

A1. Before we start, I would like to assure you that the interview is completely voluntary. If we should come to any question which you don't want to answer, just let me know and we'll go on to the next question.

We would like to know about what you do—are you (HEAD) working now, looking for work, retired, a student, (a housewife,) or what?


CHECK ALL THAT APPLY, TURN TO P. 14, SECTION B

GO TO A2 IF HEAD HAS JOB, OTHERWISE TURN TO P. 20, SECTION C

A2. Do you work for someone else, yourself, or what?

1. SOMEONE ELSE  2. BOTH SOMEONE ELSE AND SELF  3. SELF ONLY  

TURN TO P. 2, A7

A3. (In your work for someone else,) do you work for the federal, state, or local government, a private company, or what?

1. FEDERAL GOV'T  2. STATE GOV'T  3. LOCAL GOV'T  4. PRIVATE NON-GOV'T  9. NA; DK

7. OTHER (SPECIFY): ______________________

A4. Is your current job covered by a union contract?

1. YES  5. NO

GO TO A6

A5. Do you belong to that labor union?

1. YES  5. NO

A6. How long have you worked for your present employer?

________ MONTHS  OR  ________ YEARS  •

MDS.
SECTION A: EMPLOYMENT OF HEAD

A1. THE A, B, C, and D SECTIONS APPLY TO THE HEAD OF THE HOUSEHOLD EVEN IF YOUR R IS NOT THE HEAD.

All the instructions for Sections A, B, C, and D will crop up again in sections E, F, G, and H, so be sure you are familiar with them. It is crucial that you get an adequate reply to A1 since this will determine whether you ask the A, B, or C section for the Head.

1. HEAD IS WORKING NOW: This includes all persons who have an employer (or are self-employed) and are currently working; that is, Head worked this (past) week. Include also those temporarily at home because they are sick, on vacation or sabbatical. Ask Section A.

2. HEAD IS ONLY TEMPORARILY LAID OFF: These people also have an employer (or are self-employed) and expect to return to their work in the near future. For example: a construction worker who has a job but isn't working because of bad weather; or a factory worker who has been temporarily laid off, or is on strike; or a female head on maternity leave. Ask Section A.

3. HEAD IS LOOKING FOR WORK, UNEMPLOYED: This should include all persons who are not now working and do not have an employer to whom they expect to return. For example: a factory worker who has been permanently laid off; someone who has lost his job through illness or injury. Ask Section B. Head must be actively looking for work or definitely in the market for a job to be included here, not someone who is retired or a housewife, etc. and "is thinking about getting a job."

4-7. HEAD IS RETIRED, PERMANENTLY DISABLED, HOUSEWIFE, STUDENT: Section C should be asked of Heads who are not in the labor force; that is, they are not working now and are not seriously looking for a job. This includes full-time students, housewives, women who quit to have a baby (not maternity leave--see "Temporarily Laid Off"), and persons who are retired or totally and permanently disabled. There may be some ambiguous cases, such as students with part-time jobs or housewives who may be looking for work. If in doubt, it is generally better to ask the more complete A or B sections.
SECTION A: EMPLOYMENT OF HEAD

A0. EXACT TIME NOW: ____________________

A1. Before we start, I would like to assure you that the interview is completely voluntary. If we should come to any question which you don't want to answer, just let me know and we'll go on to the next question.

We would like to know about what you do—are you (HEAD) working now, looking for work, retired, a student, (a housewife,) or what?

1. WORKING NOW  
2. ONLY TEMPORARILY LAID OFF  
3. LOOKING FOR WORK, UNEMPLOYED
   TURN TO P. 14, SECTION B
4. RETIRED  
5. PERMANENTLY DISABLED  
6. HOUSEWIFE  
7. STUDENT  
8. OTHER (SPECIFY): ____________________
   CHECK ALL THAT APPLY, TURN TO P. 20, SECTION C

A2. Do you work for someone else, yourself, or what?

1. SOMEONE ELSE  
2. BOTH SOMEONE ELSE AND SELF  
3. SELF ONLY
   TURN TO P. 2, A7

A3. (In your work for someone else,) do you work for the federal, state, or local government, a private company, or what?

1. FEDERAL GOV'T  
2. STATE GOV'T  
3. LOCAL GOV'T  
4. PRIVATE NON-GOV'T  
9. NA; DK
7. OTHER (SPECIFY): ____________________

A4. Is your current job covered by a union contract?

1. YES  
5. NO
   GO TO A6

A5. Do you belong to that labor union?

1. YES  
5. NO

A6. How long have you worked for your present employer?

_______ MONTHS  OR  _______ YEARS

MDS.
The three most important categories are:

1. WORKING NOW;
2. ONLY TEMPORARILY LAID OFF; and
3. LOOKING FOR WORK/UNEMPLOYED.

If Head falls into one of these categories, check that box and only that box and ask Section A or B as appropriate.

If Head is retired, disabled, a housewife, or student or combinations of these, you may check more than one choice in the group, and ask Section C.

A student who also has a part-time job would have only WORKING NOW checked and Section A would be asked.

A2. One needs to use caution so that farm workers or farmers (or ranchers) who work in a large operation do not get recorded as self-employed. Likewise, a lawyer, doctor, engineer, or other professional who is an employee of a corporation should not be recorded as self-employed. This extends to doctors who are full-time salaried staff at hospitals, who also see a few private patients outside normal working hours. There are inevitable cases where Head both works for someone else and is self-employed. Please mark both and give us as many of the details as possible in A7, A7a, and A8.

A3. In order to fit the census occupation and industry classifications, we also need to know whether Head works for the Federal, state, or local government, or a private company.

A4. This is just for current (main) job. See the definition of a "main job" in the instructions for A7.

A5. We are not asking whether Head belongs to any labor unions, only the one covering the current main job.

A6. By employer we mean "company," not one specific "boss."
A7. What is your main occupation? What sort of work do you do?

__________________________________________________________

A7a. What are your most important activities or duties?

__________________________________________________________

A8. What kind of business or industry is that in?

__________________________________________________________

A9. INTERVIEWER CHECKPOINT

☐ 1. HEAD IS NAMED PERSON
☐ 2. HEAD IS NOT NAMED PERSON —— TURN TO P. 5, A38

A10. (On your main job,) are you salaried, paid by the hour, or what?

1. SALARIED

3. PAID BY HOUR

7. OTHER

A11. How much is your salary?

$_________ PER WEEK

$_________ PER MONTH

$_________ PER YEAR

A12. If you were to work more hours than usual during some week, would you get paid for those extra hours of work?

☐ 1. YES ☐ 5. NO

A13. About how much would you make per hour for those extra hours?

$_________ PER HOUR

TIME AND A HALF

DOUBLE TIME

A14. What is your hourly wage rate for your regular work time?

$_________ PER HOUR

A15. What is your hourly wage rate for overtime?

$_________ PER HOUR

TIME AND A HALF

DOUBLE TIME

A16. How is that?

__________________________________________________________

A17. If you worked an extra hour, how much would you earn for that hour?

$_________ PER HOUR

A18. If you worked an extra hour, how much would you earn for that hour?

$_________ PER HOUR

REG

OT

REG

OT
A7-A7a. The main occupation or main job is the job on which Head spends the most time or, if Head spends an equal amount of time on two jobs, the one from which the most money is earned.

1. Probe for clear, complete answers. We want to be able to distinguish among unskilled workers (such as laborers), semi-skilled workers (such as operators), and skilled workers (such as plumbers or electricians) as well as among various white-collar occupations. You may use focused probes to get the factual information that you need.

2. The type of place at which Head works is usually insufficient in response to the occupations questions (e.g., if Head "works in a bank," he/she may be the manager, a teller, or a janitor).

3. Job titles at the lower end of the occupational scale are likely to be less descriptive than they are for professionals. Avoid vague job titles which may apply to a wide range of occupations. For example, if someone says "engineer," that may mean Head: (a) designs bridges or airplanes; (b) operates a railroad locomotive; (c) tends an engine in a power plant, or (d) shovels coal into a furnace. We obviously need more specific information than "engineer" here, so that a distinction between skilled, semi-skilled, and unskilled workers can be made. If Head says he/she is a road construction worker, he/she will be classified: (a) as a foreman if he/she supervises a road gang; (b) as a craftsman if he/she operates a bulldozer; or (c) as a laborer, if he/she provides labor only.

4. Examples of differentiations necessary at the other end of the occupational scale are: (a) whether a "nurse" is a registered nurse or a practical nurse; (b) whether a "teacher" teaches elementary, secondary, or college-level courses, and what type of school or college he/she teaches in.

5. Particularly unacceptable answers are: factory worker; construction worker; driver (of what?); teacher (type of school: level/grade?); engineer (what does Head do?); nurse (RN? LPN?); sailor (officer? enlisted man?); manager/supervisor (what kind of group does Head supervise?); salesman (what does Head sell? retail or wholesale?); clerk (what does Head do?); mechanic/repairman (what does Head repair?); apprentice (to what occupation); inspector (of what?). In most cases one of the probes listed in A7 or A7a will elicit sufficient information. If
Head works both for himself/herself and for someone else, here are some examples where we want a full description: (a) Head works for a firm of which he/she owns a substantial portion; (b) Head works at a job for someone else during the day and for himself/herself at night (e.g., a CPA working for a bank and also helping people prepare their tax returns); (c) Head is a salesman on commission (e.g., selling insurance, real estate).

A8. The type of business or industry is fitted into an industrial code and is sometimes vital in determining which code should be used for a particular occupation. For instance, a laborer or warehouse worker will do quite different kinds of things according to the associated industry type. Please remember: It is not necessary to find out the name of the company for which Head works, but we do need to know what is done there; whether the company is a manufacturing or a selling enterprise; what kind of product is manufactured or sold; and whether a selling company sells retail or wholesale. Responses such as "auto assembly plant," "retail grocery store," "steel mill," or "insurance company" are quite acceptable. But responses such as "oil business," "shoe business" are not acceptable without further explanation. For a salesman, especially, please find out whether Head is engaged in wholesale or retail trade, and what he/she sells.

The following clues will help you know what kinds of probes to use to get codeable information about occupation and industry.

1. When something is constructed is it: buildings? bridges? highways? etc.


3. If the Head is employed by the government, specify the department...Parks and Recreation, Sanitation, Bureau of Land Management, Department of Labor, etc.


5. Medical Clinics: hospital clinic? private doctor's clinic?

6. Nurses: RN? LPN?

7. If Head operates a machine, please specify the kind of machine.
8. "Machinist" is a specialized occupation and is not the same thing as a machine operator. Be aware of this as many people use the terms interchangeably.

9. School level: specify grade for elementary and secondary teachers and subject if college level.

10. School type: vocational? high school? college?

11. Organizations: profit? nonprofit?


14. Canneries: specify the kind of food which is canned: fish? fruit? milk? etc.

15. Babysitter: is the babysitting done in Head's own home or in someone else's home?


21. If the occupation is an Armed Forces occupation, try to get Head's rank and what he does. If this is not possible, please try to find out whether Head is or was commissioned, non-commissioned or enlisted. Keep in mind that civilians are also employed by the Armed Forces.


(Mining industries can also have wholesale and retail trade categories.)

23. Oil: There are many types of oil industries. Ask R to specify the type of oil business: oil field company (extraction)? oil lease buyers? oil distributor? oil station (retail)? oil royalty dealer? oil storage tanks? etc.
A7. What is your main occupation? What sort of work do you do?


A7a. What are your most important activities or duties?


A8. What kind of business or industry is that in?


A9. INTERVIEWER CHECKPOINT

1. HEAD IS NAMED PERSON
2. HEAD IS NOT NAMED PERSON

A10. (On your main job,) are you salaried, paid by the hour, or what?

1. SALARIED
   A11. How much is your salary?
   $_______ PER WEEK
   OR
   $_______ PER MONTH
   OR
   $_______ PER YEAR

2. PAID BY HOUR
   A14. What is your hourly wage rate for your regular work time?
   $_______ PER HOUR
   A15. What is your hourly wage rate for overtime?
   $_______ PER HOUR
   TIME AND A HALF
   DOUBLE TIME

3. OTHER
   A16. How is that?

   1. YES  2. NO
   TURN TO P. 3, A18a

   A17. If you worked an extra hour, how much would you earn for that hour?
   $_______ PER HOUR

   1. REG  2. OT
   TURN TO P. 3, A18a

   1. REG  2. OT
24. Heavy equipment or heavy machinery: farm? construction?


27. If occupation is manager or supervisor, ask what the job duties are of the people Head supervises or manages (sales? data processing? etc.).

A10-A17. These figures should be current (1983) salary/wage and overtime rates, not 1982 rates.

A10. The OTHER category is for everything that is not strictly salary (with or without overtime) or strictly hourly. It includes such things as "salary plus commission," "piece work," "paid by the job," or "hourly wage plus tips." Just check the "other" box and describe the situation in A16.

A12. This should be NO if Head's income is a fixed weekly/monthly/annual amount which won't be increased no matter how many hours worked in a week/month/year. If Head is paid a fixed salary plus additional pay for overtime hours, the reply should be YES.

A17. We know that this may be a difficult question to answer, but try to wheedle an estimate from R.
• A18a. Here are some questions about fringe benefits that workers sometimes get, in addition to their wages. Please tell me whether each of these fringe benefits is provided to you (HEAD) on your main job:

Do you have medical, surgical or hospital insurance that covers any illness or injury that might happen to you when you are not at work?

1. YES 5. NO 8. DON'T KNOW

• A18b. Do you receive sick days with full pay?

1. YES 5. NO  GO TO A18d

• A18c. How many of these paid sick days do you get?


# PER (MONTH/YEAR)

• A18d. Are dental benefits provided to you on your main job?

1. YES 5. NO

• A18e. Do you have life insurance that would cover a death occurring for reasons not connected with your job?

1. YES 5. NO 8. DON'T KNOW

• A18f. Do you get paid vacation days?

1. YES 5. NO  GO TO A18h

• A18g. Other than holidays like Christmas and Labor Day, how many paid vacation days do you earn each year?


DAYS PER YEAR

• A18h. How many paid holidays are you allowed to take off each year?


DAYS PER YEAR

• A18j. Do you have (maternity/paternity) leave that will allow you to go back to your old job or one that pays the same as your old job?

1. YES 5. NO 8. DON'T KNOW

• A18k. How about (maternity/paternity) leave with pay? Is that available to you on your main job?

1. YES 5. NO 8. DON'T KNOW
A18a-k. These questions ask about some fringe benefits not everyone gets which affect how good a job really is. Almost all workers have worker's compensation, which covers injury, illness or death caused by or experienced on the job, so we are asking about medical coverage and life insurance provided by the employer beyond what worker's compensation covers.

A18a. "Medical, surgical or hospital insurance that covers any illness or injury that might happen to you when you are not at work" does not attempt to specify what is covered, or what limits apply. An example of such insurance is Blue Cross/Blue Shield that is provided through Head's employer, whether or not the employer pays the premiums.

A18b. Sick days with full pay usually accrue at a rate of so many per year, with various rules about carry-over. We only want the number Head can take per year with pay.

A18d. Dental benefits here can be received either through reimbursement of a private dentist or through a clinic.

A18e. Life insurance here does not include the death benefits under worker's compensation.

A18f. Paid vacation days can be converted into extra pay in some companies but may have to be taken each year in others. We only want to know how many are awarded each year of work, other than the official holidays, no matter whether they are used or not.

A18h. The number of paid holidays given to employees can vary from state to state and employer to employer.

A18j. Maternity/paternity leave means that Head has the right to return to a job in the same company.

A18k. This question asks specifically about whether any portion of the leave is available with either partial or full pay.
A19. How long have you had your present position?

______ MONTHS  OR  _______ YEARS

A20a. INTERVIEWER CHECKPOINT

☐ A. HEAD HAS HAD PRESENT POSITION ONE YEAR OR MORE → GO TO A24

☐ B. HEAD HAS HAD PRESENT POSITION LESS THAN ONE YEAR

A20b. What happened to the job you had before—did the company go out of business, were you laid off, promoted, were you not working, or what?

_____________________________________________________

A21. On the whole, would you say your present job is better or worse than the one you had before?

1. BETTER  5. WORSE  3. SAME

A22. A year ago at this time what was your main occupation? What sort of work did you do?

_____________________________________________________

A23. What were your most important activities or duties at that time?

_____________________________________________________

A24. (On your main job) a year ago were you salaried, paid by the hour, or what?

1. SALARIED

3. PAID BY HOUR

7. OTHER

A25. How much was your salary?

$_________ PER WEEK

OR

$_________ PER MONTH

OR

$_________ PER YEAR

TURN TO P. 5, A28

A26. What was your hourly wage rate for your regular work time?

$_________ PER HOUR

A27. What was your hourly wage rate for overtime?

$_________ PER HOUR

TO A28

A27a. How was that?

_____________________________________________________

_____________________________________________________

A28. TIME AND A HALF

DOUBLE TIME

TURN TO P. 5, A28

REG

REG

OT
A19. This means since any kind of job change: within a company as well as changing companies.

A20a. Use R's answer at A19 to fill in this checkpoint.

A20b. We have mentioned negative alternatives to make it easier for Heads who have been laid off or fired to talk about it, but positive answers (like "I quit to take a better job") are welcome.

A22-A23. See the objectives for A7, A7a, and A8. The occupation and industry given here should refer to the main job Head had last summer (1982).

A24-A27a. See the objectives for A10-A17. Again, this information should apply to Head's job last summer.
EXACT TIME NOW: _____________

• A28. We're interested in how you spent your time from January through December 1982. Did you miss any work in 1982 because someone else in the family was sick?
   1. YES  
   5. NO → GO TO A30

• A29. How much work did you miss?
   _______ DAYS ________ WEEKS ________ MONTHS

• A30. Did you miss any work in 1982 because you were sick?
   1. YES  
   5. NO → GO TO A32

• A31. How much work did you miss?
   _______ DAYS ________ WEEKS ________ MONTHS

• A32. Did you take any vacation or time off during 1982?
   1. YES  
   5. NO → GO TO A34

• A33. How much vacation or time off did you take?
   _______ DAYS ________ WEEKS ________ MONTHS

• A34. Did you miss any work in 1982 because you were on strike?
   1. YES  
   5. NO → GO TO A36

• A35. How much work did you miss?
   _______ DAYS ________ WEEKS ________ MONTHS

• A36. Did you miss any work in 1982 because you were unemployed or temporarily laid off?
   1. YES  
   5. NO → GO TO A38

• A37. How much work did you miss?
   _______ DAYS ________ WEEKS ________ MONTHS

• A38. (Then,) how many weeks did you actually work on your main job in 1982?
   ____________ WEEKS IN 1982

• A39. And, on the average, how many hours a week did you work on your main job in 1982?
   ____________ HOURS PER WEEK IN 1982

*IF TOTAL DOES NOT EQUAL 52 WEEKS OR 12 MONTHS, RECONCILE WITH R OR EXPLAIN BELOW:
A28-A39. The focus here is on the main job (or consecutive main jobs) held in calendar year 1982. If R says Head did not work at all in 1982, it is permissible to skip this series of questions (A28-A39) and write an explanation below. If he/she worked any part of the year, all the questions on this page must be asked.

We need as much information as you can get on this series, so focused probing is acceptable. We do not need a day-to-day accounting of Head's time, but try to give a telling picture of how Head spent all 52 weeks in 1982.

To insure that the weeks listed add up to 52 weeks or 12 months, we have provided a column for you to total your weeks. To help you in your calculations, there are 4-1/3 weeks in one month. If R lists days, remember most people work a 5-day week, so each day equals 1/5 week. The right column is for your conversions and calculations only, not for what R says (which is to be written below each question where indicated).

A28-A29. "Someone else" means anyone other than Head. Include both paid and unpaid sick leave (or funeral time).

A30-A31. Again, both paid and unpaid sick time are included here.

A32-A33. Include both paid and unpaid vacation, vacation time spent at home, and holiday time. "Maternity leave" and various other temporary leaves of absence also belong here.

A36-A37. If temporary employment coincided with unemployment on the main job, please explain in margin.

For example: Head has worked at a brick factory for 12 years. A fire closes the plant for two months and Head takes a job at Burger King for part or all of those two months. When the brick plant reopens, Head returns to his job at the brick plant. Burger King work time would not appear here. The 2 months would be listed at A36 as unemployment time. However, if Head did not return to the brick plant, but took a new job at a laundromat, all three jobs (Brick, Burger King, and Laundry) would be considered "main jobs" and all of Head's work time would be listed at A38 and A39.
We're interested in how you spent your time from January through December 1982. Did you miss any work in 1982 because someone else in the family was sick?

1. YES

5. NO → GO TO A30

A29. How much work did you miss?

______ DAYS _______ WEEKS _______ MONTHS

A30. Did you miss any work in 1982 because you were sick?

1. YES

5. NO → GO TO A32

A31. How much work did you miss?

______ DAYS _______ WEEKS _______ MONTHS

A32. Did you take any vacation or time off during 1982?

1. YES

5. NO → GO TO A34

A33. How much vacation or time off did you take?

______ DAYS _______ WEEKS _______ MONTHS

A34. Did you miss any work in 1982 because you were on strike?

1. YES

5. NO → GO TO A36

A35. How much work did you miss?

______ DAYS _______ WEEKS _______ MONTHS

A36. Did you miss any work in 1982 because you were unemployed or temporarily laid off?

1. YES

5. NO → GO TO A38

A37. How much work did you miss?

______ DAYS _______ WEEKS _______ MONTHS

A38. (Then,) how many weeks did you actually work on your main job in 1982?

______ WEEKS IN 1982

A39. And, on the average, how many hours a week did you work on your main job in 1982?

______ HOURS PER WEEK IN 1982

*IF TOTAL DOES NOT EQUAL 52 WEEKS OR 12 MONTHS, RECONCILE WITH R OR EXPLAIN BELOW:
Note: If the A28-A39 series does not total approximately 52 weeks or 12 months, check back over these questions with R to find out why. If there are blocks of time that don't seem to fit any of the categories, give us the number of weeks or months and a description of what Head was doing during each such period in the box provided at the bottom of the page. Some examples: "in school," "had a baby" (no previous mention of maternity leave), "traveling in Europe before looking for a job," "housewife," etc.

A38. Enter here total number of weeks actually worked in 1982.

A39. If Head had more than one main job in 1982, we want either the average total amount of time he worked per week on all his main jobs or we need a job-by-job breakdown (number of weeks worked and hours per week for each job). If Head had extra jobs, be careful not to include the weeks here.
INTERVIEWER CHECKPOINT

☐ 1. HEAD IS NAMED PERSON
☐ 2. HEAD IS NOT NAMED PERSON → TURN TO P. 32, SECTION E

A40a. Did you work any overtime in 1982 which isn't included in that?

☐ 1. YES ☐ 5. NO → TURN TO P. 7, A42

A41. How many hours did that overtime amount to?
A40b. Be careful not to double count any overtime hours already accounted for in A39 (average number of hours worked each week).

A41. We want the total annual overtime hours in 1982, whether or not Head was paid for the time.
A42. Now, about the year before last—we're interested in how you spent your time from January through December 1981. Did you miss any work in 1981 because someone else in the family was sick?

1. YES  
5. NO  GO TO A44

A43. How much work did you miss?

______ DAYS  ________ WEEKS  ________ MONTHS

A44. Did you miss any work in 1981 because you were sick?

1. YES  
5. NO  GO TO A46

A45. How much work did you miss?

______ DAYS  ________ WEEKS  ________ MONTHS

A46. Did you take any vacation or time off during 1981?

1. YES  
5. NO  GO TO A48

A47. How much vacation or time off did you take?

______ DAYS  ________ WEEKS  ________ MONTHS

A48. Did you miss any work in 1981 because you were on strike?

1. YES  
5. NO  GO TO A50

A49. How much work did you miss?

______ DAYS  ________ WEEKS  ________ MONTHS

A50. Did you miss any work in 1981 because you were unemployed or temporarily laid off?

1. YES  
5. NO  GO TO A52

A51. How much work did you miss?

______ DAYS  ________ WEEKS  ________ MONTHS

A52. Then, how many weeks did you actually work on your main job in 1981?

__________ WEEKS IN 1981

A53. And, on the average, how many hours a week did you work on your main job in 1981?

__________ HOURS PER WEEK IN 1981

*IF TOTAL DOES NOT EQUAL 52 WEEKS OR 12 MONTHS, RECONCILE WITH R OR EXPLAIN BELOW:
A42-A53. See the objectives for A28-A39. These weeks refer to 1981, however.
A54. Did you work any overtime in 1981 which isn't included in that?

1. YES

5. NO → TURN TO P. 9, A56

A55. How many hours did that overtime amount to?
A54-A55. See the objectives for A40b and A41. Again, these overtime hours are those in 1981.
EXACT TIME NOW: ____________

• A56. Now I need to get some information about any pension or retirement plan you (HEAD) may be eligible for at your place of work. Not including Social Security or Railroad Retirement, are you covered by a pension or retirement plan on your present job?

   1. YES  
   5. NO  
   8. DON'T KNOW  
   TURN TO P. 13, A82

A57. Will you be covered by such a plan if you continue to work for this employer?

   1. YES  
   5. NO  
   8. DON'T KNOW  
   TURN TO P. 13, A82

A58. How many more years must you work for this employer to be included in this plan?

   ______________ MORE YEARS  
   TURN TO P. 13, A82

A59. Some pension plans cover the employees of more than one employer. Does this plan include people who work for other employers as well as your own?

   1. YES  
   5. NO  
   8. DON'T KNOW

A60. Some pension plans have parts you can choose or even a choice of whole plans. With this employer, are you covered by one basic plan, a main plan with optional parts, or by more than one plan?

   1. ONE PLAN  
   2. OPTIONAL PARTS  
   3. MORE THAN ONE PLAN  
   8. DON'T KNOW  
   TURN TO P. 10, A64

A61. How many years have you been included in the main or basic plan, including only the years that count toward your pension or retirement benefits?

   ______________ # YEARS  
   OR  
   SINCE: ______________ (YEAR)

A62. How many years have you been included in the main or basic plan, including only the years that count toward your pension or retirement benefits?

   ______________ # YEARS  
   OR  
   SINCE: ______________ (YEAR)

A63. How many years have you been included in the (optional/second) plan including only the years that count toward your pension or retirement benefits?

   ______________ # YEARS  
   OR  
   SINCE: ______________ (YEAR)
A56 The employer may have a plan, but Head may not be covered—that is, may not participate. This will arise most often with Heads who are young (under 25), old (over 65), or new on the job. The Head may also have elected not to participate in the plan.

One may be covered by a plan without being vested in that plan. (See explanation of vesting at A64-A65.) By law, one who is covered will be vested if they remain on that job long enough. Rs may confuse these two concepts, and think Heads are not covered because they are not vested.

A57. Many uncovered employees will be covered automatically if they reach a certain age or are on the job long enough.

A59. This Q is aimed at distinguishing workers in single-employer plans from others. About 20 percent of workers covered by pensions are in "multi-employer" (or "multiple-employer") plans, the rest in single-employer plans. Multi-employer plans are often run by a union, or jointly by a union and a group of employers, and include workers in the union or group regardless of which of several employers they work for. Prominent examples involve craft unions like the carpenters, where a worker's career may involve many short jobs with many employers.

A60. Some employees may be covered by more than one plan with the same employer. The R may perceive this situation as a basic plan, with a (possibly) voluntary supplementary feature.

A61-A63. The question refers to the number of years of full-time service. Employees, particularly older employees, may have worked for their employer for some years before they were covered by the pension plan.
A64. There is a law that requires that once you have been in a pension plan for enough years, you can be sure of some pension benefits even if you leave that employer. This is called "vesting." Have you worked under the main or basic plan long enough to earn this right?

1. YES  
   GO TO A66

5. NO  
   GO TO A66

B. DON'T KNOW
   GO TO A66

A65. How many more years must you be included in this plan in order to eventually earn the right to receive some benefits?

MORE YEARS

A66. What is the youngest age or the shortest number of years of service at which you could receive full retirement benefits from the main or basic pension plan? (CHECK ALL THAT APPLY AND SPECIFY AGE, YEARS, OR COMBINATION.)

a. ______ (AGE)  
   e. OTHER: ____________

b. ______ (YEARS)

c. ______ (AGE) AND ______ (YEARS)

d. WHEN AGE PLUS YEARS = ______ (TOTAL)  
   DON'T KNOW

A67. If you wished to, could you retire earlier and receive part but not full benefits from this plan?

1. YES

5. NO

B. DON'T KNOW
   TURN TO P. 11, A69

A68. What is the youngest age or the minimum years of service at which you could retire and begin drawing at least partial benefits from the main or basic pension plan? (CHECK ALL THAT APPLY AND SPECIFY AGE, YEARS, OR COMBINATION.)

a. ______ (AGE)  
   e. OTHER: ____________

b. ______ (YEARS)

c. ______ (AGE) AND ______ (YEARS)

d. WHEN AGE PLUS YEARS = ______ (TOTAL)  
   DON'T KNOW
Employees' retirement benefits are vested when the employee is given a legal right to receive benefits at retirement, even if the employee leaves the job before retirement age. Employees are often vested after 10 years of service, but there are a variety of patterns of vesting. Rs may be fully vested, or only partly vested. For instance, the employee may become 50 percent vested after five years with the firm, but 100 percent only after ten. In other cases (cliff vesting), the employee will become 100% vested after a certain number of years, without intermediate steps. This question is aimed at the minimum vesting needed to get some benefits; that may or may not be equivalent to being fully vested. Also, if Head is covered by more than one pension plan with the same employer, ask only about the main pension plan, or the plan from which Head expects to receive the most monthly benefits.

These questions are aimed at the individual situation of the Head, not at a general formulation for the plan as a whole. Plans are usually designed so they offer "full" benefits at a certain age (say 65), but allow "early" retirement at an earlier age (say 60) if the individual has enough service and is willing to take reduced monthly benefits. A66-A68 are aimed at the age at which the Head can elect to retire, without special permission from the employer. (Sometimes employers may arrange a "special early act" when they need to reduce their work force.)

Note that these questions investigate what the Head could do if he or she continues to work for the same employer and if Head elects to retire. If R says Head does not expect to be with this employer at retirement age, probe, "If you were going to be at this job..."
Some pension plans have a definite formula based on years of service or salary. Some plans base benefits on how much money has accumulated in a person's account. Other plans use both ways of setting benefits. How are the benefits for your pension determined, (including the optional/second plan)—by a definite formula based on years of service or salary, or by the amount of money in your account or in both ways?

1. DEFINITE BENEFIT FORMULA
2. BOTH
3. MONEY ACCUMULATED IN ACCOUNT
4. DON'T KNOW
5. MONEY ACCUMULATED IN ACCOUNT
6. DON'T KNOW
7. MONEY ACCUMULATED IN ACCOUNT
8. DON'T KNOW

A70. Does your employer make contributions to your account?

1. YES
2. NO
3. DON'T KNOW
4. DON'T KNOW
5. NO
6. DON'T KNOW
7. NO
8. DON'T KNOW

A71. What amount or percent of pay did your employer contribute to your account in 1982?

$________ PER ________ OR ________ % OF PAY

A72. What is the approximate dollar amount in your account now?

$________

A73. How much would you withdraw from this account today if you were to leave this employer?

$________ OR ________ % OF ACCOUNT BALANCE

DON'T KNOW

DON'T KNOW

DON'T KNOW
Pension plans are almost always one of two types. "Defined benefit" plans are those which base the retiree's benefits on a formula that usually includes his or her length of service and average pay over some period (often the last five years). The formulation varies by plan. For instance, some include length of service but ignore average pay. On the other hand, "defined contribution" plans are those in which an account is accumulated in the employee's name. Contributions to the account can come from both the employer and employee; they are often based on pay (e.g., 3% of gross pay). The benefit is then determined by the amount in the account when the employee retires.

Heads may be included in both types of plans with the same employer—for example, a defined benefit plan with a possible voluntary, "supplemental" defined contribution plan—if so, check "both." (The R may think of this combination as one plan.)

Note that plans may require employee contributions and still not be defined contribution plans. The federal civil service pension, and those of many state and local governments, require employee contributions (are "contributory"), but are defined benefit plans. Whether a plan is defined contribution or defined benefit depends on how benefits are determined, not whether the plan involves employee contributions.
At what age do you (HEAD) expect to start receiving benefits from the main or basic pension plan?

______ AGE

I DON'T KNOW

Some people can estimate what their pension will be in dollars per month or year, but others find it easier to estimate it as a fraction of their final pay. Can you estimate what your pension will be, either way?

1. YES

5. NO

8. DON'T KNOW

GO TO A77

How much will that be?

$ ______ PER ______

OR

______ % OF PAY

Did you make any contributions to any part of the pension plan(s) during 1982, such as by having money deducted from your pay?

1. YES

5. NO

8. DON'T KNOW

TURN TO P. 13, A82

Are you required to contribute?

1. YES

5. NO

8. DON'T KNOW

GO TO A81

What amount or percent of your pay are you required to contribute?

$_______ PER ______

OR

______ % OF PAY

DON'T KNOW

Do you also make voluntary contributions?

1. YES

5. NO

8. DON'T KNOW

TURN TO P. 13, A82

What amount or percent of your pay did you voluntarily contribute in 1982?

$_______ PER ______

OR

______ % OF PAY

DON'T KNOW
A74-A75. Sometimes pensions don't provide for a stream of benefits, or a series of payments over a period of time, but rather, the Head may receive a lump sum, one-time payment. If this is the case, please make a note. Also, if R cannot provide an exact dollar figure or percentage, please probe for an estimate.
A82. (In addition to the pension plan(s) you already mentioned,) do you participate on this job in any tax-deferred compensation or savings plans, such as a "thrift" or a profit sharing plan?

1. YES  5. NO  → TURN TO P. 22, SECTION D

A83. What is the name of the plan?

DONT KNOW  IRA OR KEOGH  TURN TO P. 22, SECTION D

A84. Did you make any contributions to this plan during 1982, such as by having money deducted from your pay?

1. YES  5. NO  8. DON'T KNOW

A85. What amount or percent of your pay did you contribute in 1982?

$_______ PER _______  OR  ______ % OF PAY

A85a. INTERVIEWER CHECKPOINT: (REFER TO A2 AND CHECK ONE)

☐ 1. WORKS FOR SOMEONE ELSE

☐ 2. WORKS FOR BOTH SOMEONE ELSE AND SELF

☐ 3. WORKS FOR SELF ONLY  → GO TO A88

A86. Does your employer make contributions to this plan?

1. YES  5. NO  8. DON'T KNOW

A87. What amount or percent of pay did your employer contribute in 1982?

$_______ PER _______  OR  ______ % OF PAY

A88. What is the approximate dollar amount in your account now?

$___________  DON'T KNOW

A89. How much could you withdraw from this account today if you were to leave this employer?

$___________  OR  ______ % OF ACCOUNT BALANCE  DON'T KNOW

TURN TO P. 22, SECTION D
This question refers to any other pension or retirement type plan that Head participates in with this same employer. Also, note that plans such as thrift plans, stock option plans, profit sharing plans, deferred compensation plans, stock purchase plans, stock bonus plans, investment plans, incentive saving plans, or security plans may or may not be viewed by the R as involving savings and retirement. The employer may or may not portray them as part of the employee's "retirement plan," together with or in place of a pension. The key here is "tax deferred."
SECTION B: HEAD IS UNEMPLOYED, LOOKING FOR WORK

B0. EXACT TIME NOW: ______________

B1. What kind of job are you (HEAD) looking for?

B2. Will you have to get any training to qualify?

   1. YES  5. NO  8. DON'T KNOW

B3. Have you been doing anything in the last four weeks to find a job?

   1. YES

   ↓

   5. NO  → GO TO B5

B4. How many places have you been to in the last four weeks to find out about a job?

   0. NONE  1. ONE  2. TWO  3. THREE  4. FOUR  5. FIVE OR MORE  8. DON'T KNOW

B5. What is the lowest wage or salary you would accept on any job?

   $_________ PER __________

B6. How long have you been looking for work?

B7. Have you ever had a job?

   1. YES  5. NO  → TURN TO P. 15, B13

B8. What was your occupation on your last job? What sort of work did you do?

B9. What were you most important activities or duties?

B10. What kind of business or industry was that in?

B11. What happened to that job--did the company go out of business, were you laid off, or what?

B12. When did you last work?

   ______________________ (MONTH) __________ (YEAR)
SECTION B: HEAD LOOKING FOR WORK, UNEMPLOYED IN QUESTION A1

B1. An occupation such as "truck driver," "maid," "keypunch operator," is what is needed here. See the objectives for A7 and A7a.

B2. If R mentions any specific training, check YES. Do not probe vague answers except to determine whether the accurate response is YES, NO, or DON'T KNOW.

B4. "Places" may be public or private employment agencies, unions, prospective employers themselves, etc. Each different place counts as one place; multiple trips to same place count as one place.

B8-B10. See the objectives for A7 through A8.

B11. We have mentioned negative alternatives, but, of course, positive ones are perfectly acceptable.

B12. List month and year.
B13a. A year ago at this time what was your main occupation? What sort of work did you do?

SAME AS LAST JOB
GO TO B15

B14. What were your most important activities or duties at that time?

B15. Were you salaried then, paid by the hour, or what?

1. SALARIED

3. PAID BY HOUR

B17. What was your hourly wage rate for your regular work time?

$\underline{\hspace{3cm}}$ PER HOUR

B18. What was your hourly wage rate for overtime?

$\underline{\hspace{3cm}}$ PER HOUR

TIME AND A HALF
DOUBLE TIME

B18a. How was that?
B13b-B18a. See the objectives for A22-A27a.
EXACT TIME NOW: ____________________

• B19. We're interested in how you spent your time from January through December 1982, regardless of whether or not you were employed. Did you miss any work in 1982 because someone else in the family was sick?
  1. YES ➔
  5. NO ➔

• B20. How much work did you miss?
  _______ DAYS _________ WEEKS _________ MONTHS

• B21. Did you miss any work in 1982 because you were sick?
  1. YES ➔
  5. NO ➔

• B22. How much work did you miss?
  _______ DAYS _________ WEEKS _________ MONTHS

• B23. Did you take any vacation or time off during 1982?
  1. YES ➔
  5. NO ➔

• B24. How much vacation or time off did you take?
  _______ DAYS _________ WEEKS _________ MONTHS

• B25. Did you miss any work in 1982 because you were on strike?
  1. YES ➔
  5. NO ➔

• B26. How much work did you miss?
  _______ DAYS _________ WEEKS _________ MONTHS

• B27. Did you miss any work in 1982 because you were unemployed or temporarily laid off?
  1. YES ➔
  5. NO ➔

• B28. How much work did you miss?
  _______ DAYS _________ WEEKS _________ MONTHS

• B29. (Then,) how many weeks did you actually work on your main job in 1982?
  _________ WEEKS IN 1982

*IF TOTAL DOES NOT EQUAL 52 WEEKS OR 12 MONTHS, RECONCILE WITH R OR EXPLAIN BELOW:
B19-B29. See the objectives for A28-A38.
• B30. And, on the average, how many hours a week did you work on your main job in 1982? 

--------- HOURS PER WEEK IN 1982 

• B31. INTERVIEWER CHECKPOINT

1. HEAD IS NAMED PERSON
2. HEAD IS NOT NAMED PERSON → TURN TO P. 32, SECTION E

• B31a. Did you work any overtime in 1982 which isn't included in that?

1. YES
5. NO → TURN TO P. 18, B33

• B32. How many hours did that overtime amount to?
B30. See A38

B31a-B32. See objectives for A40b and A41. Be careful not to double-count these hours with those in B30.
B44. And, on the average, how many hours a week did you work on your main job in 1981? 

HOURS PER WEEK IN 1981

B45. Did you work any overtime in 1981 which isn't included in that?

1. YES

5. NO - TURN TO P. 22, SECTION D

B46. How many hours did that overtime amount to?

TURN TO P. 22, SECTION D
B44. See A39; again, 1981 is the year we are interested in.

B45-B46. See A40b-A41.
SECTION C: HEAD IS RETIRED, PERMANENTLY DISABLED, STUDENT, HOUSEWIFE, OTHER IN A1
C1. EXACT TIME NOW: __________

**C1. INTERVIEWER CHECKPOINT**

[ ] 1. HEAD IS RETIRED

[ ] 2. HEAD IS PERMANENTLY DISABLED, HOUSEWIFE, STUDENT, OR OTHER—GO TO C3

**C2.** In what year did you (HEAD) retire? _______

**C3.** During 1982, did you (HEAD) do any work for money?

1. YES  
5. NO

TURN TO P. 21, C11

**C4.** What was your occupation? What sort of work did you do?

__________________________________________________________

**C5.** What were your most important activities or duties?

__________________________________________________________

**C6.** What kind of business or industry was that in?

__________________________________________________________

**C7.** How many weeks did you work last year? _______ WEEKS IN 1982

**C8.** About how many hours a week did you work? _______ HOURS PER WEEK IN 1982

**C9.** Are you still working?

1. YES  
5. NO

TURN TO P. 21, C11

**C10.** What happened to that job—did the company go out of business, were you laid off, or what?

__________________________________________________________
SECTION C: HEAD IS RETIRED, HOUSEWIFE, 
STUDENT, PERMANENTLY DISABLED IN A1

C1. "Retired" takes precedence over disabled, housewife, or 
student.

C2. Accept R's definition of "retirement." Most will talk 
about when Head retired from main job and will tell us 
in C3-C10 about some minor jobs since that time. But 
Heads with substantial amounts of employment since 
retiring from main job may consider their retirement 
year to be the one in which they retired from the last 
regular job held involving a substantial number of 
working hours. Head's age at retirement is acceptable, 
but be sure you distinguish age from date. Don't 
abbreviate 1975 to read "'75"!

C3. "Work" may have been irregular part-time work or work 
on a full-time job prior to retirement or disablement. 
We are interested in any money-earning activity during 
1982.

C7. This is the total number of weeks during which any and 
all work was done in 1982.

C8. We want to be able to calculate the total hours of work 
done in 1982. If it was irregular, or Head had more 
than one job, you may need to take down more detail to 
make it clear.
C11. INTERVIEWER CHECKPOINT

1. HEAD IS NAMED PERSON
2. HEAD IS NOT NAMED PERSON→ TURN TO P. 32, SECTION E

C11a. What about the year before last, 1981? Did you do any work for money in that year?

1. YES
5. NO

C11b. Did you ever work?

1. YES
5. NO→ TURN TO P. 32, SECTION E

C12. How many weeks did you work in 1981?

_____________ WEEKS IN 1981

C13. About how many hours a week did you work in 1981?

_____________ HOURS PER WEEK IN 1981
C11a-C13a. See C2-C8. Again, these weeks and hours refer to the year before last, 1981.
SECTION D: ACCOUNTING FOR ALL MONTHS OF NAMED HEAD'S WORK FROM JANUARY 1981 UNTIL THE PRESENT

D0. EXACT TIME NOW: ____________

• D1. INTERVIEWER CHECKPOINT (REFER TO A1 AND A2 AND CHECK ONE)

☐ 1. WORKING FOR SOMEONE ELSE (A1 IS CHECKED 1 OR 2 AND A2 IS CHECKED 1 OR 2)
☐ 2. WORKING FOR SELF ONLY (A1 IS CHECKED 1 OR 2 AND A2 IS CHECKED 3) ----> TURN TO P. 30, D58
☐ 3. NOT WORKING (A1 IS CHECKED 3 THROUGH 8) ----> GO TO D4

• D2. We have asked about your (HEAD'S) work hours and current job, but we also need to know about any changes in your employer or in your title or position--what you do. In what year did you start working in your current position with your present employer?

-------------- YEAR

D3a. INTERVIEWER CHECKPOINT

☐ A. 1981 OR LATER
☐ B. BEFORE 1981 ----> TURN TO P. 30, D58

• D3b. What month was that? ____________ MONTH

TURN TO P. 23, D12

• D4. When did you (HEAD) last work on a regular job? What month and year did that job end?

-------- MONTH -- YEAR

• D5. INTERVIEWER CHECKPOINT (REFER TO D4 AND CHECK ONE)

☐ A. JANUARY 1981 OR LATER
☐ B. BEFORE JANUARY 1981 ----> TURN TO P. 30, D58

• D6. What was your salary or wage rate at that time?

$ ____________ PER ____________

• D7. How many hours a week was that?

__________ HOURS PER WEEK
SECTION D: ACCOUNTING FOR ALL MONTHS OF NAMED HEAD'S WORK FROM JANUARY 1981 UNTIL THE PRESENT

In Section D you will be collecting Head's work history by starting with his/her present status and then working backwards to January 1, 1981, getting information about each job or position Head has held since that time.

Do not worry about the "S's" and "E's" in boxes in the margins. They are there to help the editors when they enter starting and ending dates on worksheets as part of coding.

At the end of the sequence, we ask about other (non-main) jobs and about months during which there was at least a week of unemployment or time out of the labor force, since the dating of transitions may easily omit nonemployed spells that end by returning to the same position in the same month.

D3a. If Head started the present position before 1981, he/she is skipped to the final questions about unemployment and second jobs. If it began after that time, we ask the month it began and then go on to get a little more information about that job and about what Head did before that job.

D4-D11. These questions ask about the most recent job for Heads who are not presently working, that is, for whom you have just asked Sections B or C.

D5. If Head has not worked on a regular job since January, 1981 he/she is skipped to the final questions about unemployment, etc.
**D8.** Were you working for someone else, yourself, or what?

1. SOMEONE ELSE
2. BOTH SOMEONE ELSE AND SELF
3. SELF

TURN TO P. 30, D58

**D8a.** (In your work for someone else,) did you work for the federal, state, or local government, a private company, or what?

1. FEDERAL GOV'T
2. STATE GOV'T
3. LOCAL GOV'T
4. PRIVATE NON-GOV'T
5. NA; DK

7. OTHER (SPECIFY): __________________________

**D8b.** What was your occupation? What sort of work did you do? __________________________

**D8c.** What were your most important activities or duties? __________________________

**D9.** What kind of business or industry was that in? __________________________

**D10.** When did you start working on that job for that employer, that is, what month and year?

MONTH ________ YEAR ________

**D11.** INTERVIEWER CHECKPOINT (REFER TO D10 AND CHECK ONE)

A. JANUARY 1981 OR LATER
B. BEFORE JANUARY 1981 TURN TO P. 30, D58

**D12.** Was the job supposed to be temporary or permanent at the time?

1. TEMPORARY
2. PERMANENT
8. UNCERTAIN; DK

**D13.** What was your starting wage or salary? $ __________ PER __________

**D14.** How many hours a week did you work then? __________ HOURS PER WEEK

D10. A change in either job/position or employer should be recorded here. "Position" refers to a job title and wage classification. Change in position means a promotion or a switch in duties, not just a salary increase.

D12. This question starts the series asked both of presently employed Heads and unemployed Heads. If Head is now employed, the job meant is Head's current job. If he/she is not working, the job asked about refers to his/her last regular job.

You will keep going through the sequence until you have information on four jobs or until you get back to January, 1981, whichever comes first. We want to find out whether people can recall these sequences. But remember, we are talking about "main jobs," not secondary or minor temporary jobs.

The sequence should allow us to look at the 30 months since January 1981 until the present and see which months included the end or beginning of a job and which months had any unemployment time or second jobs in them. One month can involve all four: end of a job, unemployment, start of a new job, and a second job. Most months will include only employment or unemployment.
D15. We want to know what you did just before you started on this job. Did you have a prior main job for the same employer, were you looking for work, temporarily laid off, working for another employer, or what?

<table>
<thead>
<tr>
<th>1. SAME EMPLOYER</th>
<th>2. LOOKING FOR WORK</th>
<th>3. TEMPORARILY LAID OFF</th>
<th>4. DIFFERENT EMPLOYER</th>
<th>OTHER (SPECIFY):</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

GO TO D17

D16. When was it that the position you had before ended, that is, what month and year?

MONTH       YEAR

GO TO D19

D17. When was it that the position you had before ended, that is, what month and year?

MONTH       YEAR

GO TO D19

D18. Was that with the same employer as you (have now/had at your most recent job) or a different one?

1. SAME

5. DIFFERENT

D19. INTERVIEWER CHECKPOINT (SEE D16 OR D17)

A. PREVIOUS JOB ENDED JANUARY 1981 OR LATER

B. PREVIOUS JOB ENDED BEFORE JANUARY 1981 OR NEVER WORKED

TURN TO P. 30, D58

D20. INTERVIEWER CHECKPOINT (SEE D15 OR D18)

A. PREVIOUS JOB WAS WITH SAME EMPLOYER

B. PREVIOUS JOB WAS WITH DIFFERENT EMPLOYER

D21. What kind of business or industry was that in?

D22. Did you work for the federal, state, or local government, a private company, or what?

<table>
<thead>
<tr>
<th>1. FEDERAL GOV'T</th>
<th>2. STATE GOV'T</th>
<th>3. LOCAL GOV'T</th>
<th>4. PRIVATE NON-GOV'T</th>
<th>9. NA; DK</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

7. OTHER (SPECIFY):__________________
D15. The "OTHER" category here includes time spent out of the labor force. Such things as maternity/paternity leave, retirement, and going back to school are all considered to be time spent out of the labor force.

D21,D22. See A8 and A3
D23. What was your occupation? What sort of work did you do?

D24. What were your most important activities or duties?

D25. What was your final wage or salary when you left that employment?

$ __________ PER __________

D26. And how many hours a week was that?

__________ HOURS PER WEEK

D27. When did you start working on that job for that employer (that time), that is, what month and year?

__________ MONTH ________ YEAR

D28. INTERVIEWER CHECKPOINT (REFER TO D27 AND CHECK ONE)

[ ] A. JANUARY 1981 OR LATER

[ ] B. BEFORE JANUARY 1981 → TURN TO P. 30, D58

D29. Was the job supposed to be temporary or permanent at the time?

[ ] 1. TEMPORARY

[ ] 2. PERMANENT

[ ] 8. UNCERTAIN; DK

D30. What was your starting salary or wage at that time?

$ __________ PER __________

D31. And how many hours a week was that?

__________ HOURS PER WEEK

D32. We want to know what you did just before you started on that job. Did you have a prior main job for the same employer, were you looking for work, temporarily laid off, working for another employer, or what?

[ ] 1. SAME EMPLOYER

[ ] 2. LOOKING FOR WORK

[ ] 3. TEMPORARILY LAID OFF

[ ] 4. DIFFERENT EMPLOYER

[ ] OTHER (SPECIFY):

D33. When had your employment before that ended, that is, what month and year?

__________ MONTH ________ YEAR

DID NOT WORK BEFORE THAT JOB

TURN TO P. 30, D58
D23–D24. See A7, A7a
D34. INTERVIEWER CHECKPOINT (REFER TO D33 AND CHECK ONE)

A. JANUARY 1981 OR LATER
B. BEFORE JANUARY 1981 —— TURN TO P. 30, D58

• D35a. Was that with a different employer?

1. YES 5. NO —— GO TO D35d

D35b. What kind of business or industry was that in?

• D35c. Did you work for the federal, state, or local government, a private company, or what?

1. FEDERAL GOV'T 2. STATE GOV'T 3. LOCAL GOV'T 4. PRIVATE NON-GOV'T

9. NA; DK

7. OTHER (SPECIFY): ____________________________

D35d. What was your occupation? What sort of work did you do?

D35e. What were your most important activities or duties?

D36. What was your final wage or salary when you left that employment?

$ __________ PER __________

• D37. And how many hours a week was that?

____________ HOURS PER WEEK

• D38. When did you start working on that job for that employer (that time), that is, what month and year?

MONTH __________ YEAR __________
D35b,c. See A8 and A3.

D35d,e. See A7, A7a.
D39. INTERVIEWER CHECKPOINT (REFER TO D38 AND CHECK ONE)

A. JANUARY 1981 OR LATER
B. BEFORE JANUARY 1981 — TURN TO P. 30, D58

D40. Was the job supposed to be temporary or permanent at the time?

1. TEMPORARY
2. PERMANENT
8. UNCERTAIN; DK

D41. What was your starting salary or wage at that time?

$___________ PER ____________

D42. And how many hours a week was that?

___________ HOURS PER WEEK

D43. We want to know what you did just before you started on that job. Did you have a prior main job for the same employer, were you looking for work, temporarily laid off, working for another employer, or what?

1. SAME EMPLOYER
2. LOOKING FOR WORK
3. TEMPORARILY LAID OFF
4. DIFFERENT EMPLOYER
OTHER (SPECIFY): _______________

D44. When had your employment before that ended, that is, what month and year?

___________ MONTH _________ YEAR
DID NOT WORK BEFORE THAT JOB
TURN TO P. 30, D58
D45. INTERVIEWER CHECKPOINT (REFER TO D44 AND CHECK ONE)

- A. JANUARY 1981 OR LATER
- B. BEFORE JANUARY 1981

D46. Was that the same employer as (one of) your later main job(s)?

- 1. YES
- 5. NO

D47a. Which employer was that?
Was it the most recent employer, the one before that, or what?

GO TO D47d

D47b. What kind of business or industry was that in?

D47c. Did you work for the federal, state, or local government, a private company, or what?

- 1. FEDERAL GOV'T
- 2. STATE GOV'T
- 3. LOCAL GOV'T
- 4. PRIVATE NON-GOV'T
- 9. NA; DK

- 7. OTHER (SPECIFY):

D47d. What was your occupation? What sort of work did you do?

D47e. What were your most important activities or duties?

D48. What was your final wage or salary when you left that employment?

$__________ PER __________

D49. And how many hours a week was that?

__________ HOURS PER WEEK

D50. When did you start working on that job for that employer (that time), that is, what month and year?

MONTH __________ YEAR __________
D47a. Please don't write in any company names here.
D47b,c. See A8 and A3
D47d,e. See A7, A7a.
-29-

D51. INTERVIEWER CHECKPOINT (REFER TO D50 AND CHECK ONE)

- [ ] A. JANUARY 1981 OR LATER
- [ ] B. BEFORE JANUARY 1981 — TURN TO P. 30, D58

D52. Was the job supposed to be temporary or permanent at the time?

- [ ] 1. TEMPORARY
- [ ] 2. PERMANENT
- [ ] 8. UNCERTAIN; DK

D53. What was your starting salary or wage at that time?

$________________ PER ____________

D54. And how many hours a week was that?

________________ HOURS PER WEEK

D55. We have talked about four main spells of employment you have had most recently. How many other main jobs have you had since the beginning of the year before last, January 1981?

- [ ] 0. NONE
- [ ] 1. ONE
- [ ] 2. TWO
- [ ] 3. THREE
- [ ] 4. FOUR
- [ ] 5. FIVE OR MORE

TURN TO P. 30, D58

D56. Did (it/they) involve different employers from those on the jobs we have already talked about?

- [ ] 1. YES
- [ ] 5. NO — TURN TO P. 30, D58

D57. Then how many different employers have you had (altogether) on your main job(s) since the beginning of 1981?
D55. Note that the question refers to main jobs. Second or side jobs should not be included here.

D57. This question refers to the total number of different employers, including any that have already been talked about.
•D58. Were there any (other) periods since the beginning of year before last, January 1981, when you were unemployed and looking for work or temporarily laid off for a week or more?

1. YES

5. NO → GO TO D62

D59. What month(s) and year(s) (was that/were those)? (INCLUDE ANY MONTH WITH MORE THAN ONE WEEK OF UNEMPLOYMENT.)

U

D60. Any other such periods?

YES

NO → GO TO D62

D61. What month(s) and year(s) (was that/were those)?

U

•D62. Were there any periods since the beginning of year before last, January 1981, when you were completely out of the labor force, that is, neither employed nor temporarily laid off nor looking for work for a week or more?

1. YES

5. NO → TURN TO P. 31, D66

D63. What month(s) and year(s) (was that/were those)?

O

D64. Any other such periods?

YES

NO → TURN TO P. 31, D66

D65. What month(s) and year(s) (was that/were those)?

O
D58-D65. Note that D58 reads "unemployed and looking for work." If Head was not working, not seeking a job, and not merely temporarily laid off, then the time period is likely to belong in D62 instead. Refer to D15 for some examples of time spent out of the labor force.
D66. Now I'd like to talk about periods when you had extra jobs or other ways of making money. Were there any times since the beginning of the year before last, January 1981, when you had an extra job?

1. YES  
5. NO  TURN TO P. 32, SECTION E

D67. What month(s) and year(s) (was that/were those)?

--------------------------------------------------------------------

D68. Any other such periods?

1. YES  
5. NO  TURN TO P. 32, SECTION E

D69. What month(s) and year(s) (was that/were those)?

--------------------------------------------------------------------
Extra jobs are side jobs held concurrently with the main job, such as bartending one night per week while working full time as a mechanic. An extra job may also be the only job the Head has if he is not working on a regular job (i.e. a main job) and this extra job is a temporary or part-time solution to the financial crunch.
SECTION E: EMPLOYMENT OF WIFE/FEMALE FRIEND

E0. EXACT TIME NOW: ________________

E1. INTERVIEWER CHECKPOINT

☐ 1. HEAD IS MALE WITH WIFE/FEMALE FRIEND WHO HAS LIVED WITH HIM FOR A YEAR OR MORE
☐ 2. HEAD IS FEMALE OR SINGLE MALE —— TURN TO P. 63, SECTION J

E2. We would like to know about what your (wife/friend) does—is she working now, looking for work, retired, a student, a housewife, or what?

1. WORKING NOW
2. ONLY TEMPORARILY LAID OFF
3. LOOKING FOR WORK, UNEMPLOYED
4. RETIRED
5. PERMANENTLY DISABLED
6. HOUSEWIFE
7. STUDENT
8. OTHER (SPECIFY): ________________

GO TO E3 IF HAS JOB, OTHERWISE TURN TO P. 51, SECTION G

E3. Does your (wife/friend) work for someone else, herself, or what?

1. SOMEONE ELSE
2. BOTH SOMEONE ELSE AND SELF
3. SELF ONLY —— TURN TO P. 33, E8

E4. (In her work for someone else,) does she work for the federal, state, or local government, a private company, or what?

1. FEDERAL GOV'T
2. STATE GOV'T
3. LOCAL GOV'T
4. PRIVATE NON-GOV'T
9. NA; DK

7. OTHER (SPECIFY): ________________

E5. Is her current job covered by a union contract?

1. YES
5. NO —— GO TO E7

E6. Does she belong to that labor union?

1. YES
5. NO

E7. How long has your (wife/friend) worked for her present employer?

_______ MONTHS OR _______ YEARS

MOS
SECTION E: EMPLOYMENT OF WIFE/FRIEND

E1. Review again the definitions of Head, Wife, and Female Friend. All legal wives and all female friends who have been living with the Head for a year or more are treated as "Wife/Friend." You will read the term "friend," however, if they are not legally married.

E2. Sections E, F, G, and H apply to Head's Wife or Female Friend. They are parallel to Sections A, B, C, and D which are for the Head. Question objectives presented for Sections A, B, C, and D apply to similar questions in Sections E, F, G, and H.

See the employment question objective (A1) for definitions of WORKING NOW, UNEMPLOYED, RETIRED, etc.
E8. What is your (wife's/friend's) main occupation? What sort of work does she do?

______________________________________________________________

E8a. What are her most important activities or duties?

______________________________________________________________

E9. What kind of business or industry is that in?

______________________________________________________________

• E10. INTERVIEWER CHECKPOINT

1. WIFE/FEMALE FRIEND IS NAMED PERSON

2. WIFE/FEMALE FRIEND IS NOT NAMED PERSON — TURN TO P. 36, E33

• E11. (On her main job,) is your (wife/friend) salaried, paid by the hour, or what?

1. SALARIED

3. PAID BY HOUR

7. OTHER

E12. How much is her salary?

$ _______ PER WEEK

OR

$ _______ PER MONTH

OR

$ _______ PER YEAR

TURN TO P. 34, E15a

• E13. What is her hourly wage rate for her regular work time?

$ _______ PER HOUR

TURN TO P. 34, E15a

• E14. How is that?

______________________________________________________________

• REG

• REG

• REG
• El15a. Here are some questions about fringe benefits that workers sometimes get in addition to their wages. Please tell me whether each of these fringe benefits is provided to your (wife/friend) on her main job:

Does she have medical, surgical or hospital insurance that covers any illness or injury that might happen to her while off the job?

1. YES  5. NO  8. DON'T KNOW

• El15b. Does she receive sick days with full pay?

1. YES  5. NO  → GO TO El15d

El15c. How many of these paid sick days does she get?

# PER YR # PER YR

• El15d. Are dental benefits provided to her on her main job?

1. YES  5. NO  8. DON'T KNOW

• El15e. Does she have life insurance that would cover a death occurring for reasons not connected with her job?

1. YES  5. NO  8. DON'T KNOW

• El15f. Does she get paid vacation days?

1. YES  5. NO  → GO TO El15h

• El15g. Other than holidays like Christmas and Labor Day, how many paid vacation days does she earn each year?

DAYS PER YEAR

• El15h. How many paid holidays is she allowed to take off each year?

DAYS PER YEAR

• El15j. Does she have maternity leave that will allow her to go back to her old job or one that pays the same as her old job?

1. YES  5. NO  8. DON'T KNOW

• El15k. How about maternity leave with pay? Is that available to her on her main job?

1. YES  5. NO  8. DON'T KNOW
E16. How long has your (wife/friend) had her present position?

[ ] MONTHS   [ ] YEARS

E17a. INTERVIEWER CHECKPOINT

☐ A. WIFE/FEMALE FRIEND HAS HAD PRESENT POSITION ONE YEAR OR MORE → GO TO E20

☐ B. WIFE/FEMALE FRIEND HAS HAD PRESENT POSITION LESS THAN ONE YEAR

E17b. What happened to the job she had before—did the company go out of business, was she laid off, promoted, was she not working, or what?

________________________________________________________________________

5. NO PREVIOUS JOB

TURN TO P. 36, E23

E18. A year ago at this time what was her main occupation? What sort of work did she do?

________________________________________________________________________

SAME AS PRESENT JOB

GO TO E20

E19. What were her most important activities or duties at that time?

________________________________________________________________________

E20. On her main job a year ago, was she salaried, paid by the hour, or what?

1. SALARIED

E21. How much was her salary?

$ _______ PER WEEK

[ ]

$ _______ PER MONTH

[ ]

$ _______ PER YEAR

TURN TO P. 36, E23

E22. What was her hourly wage rate for her regular work time?

$ _______ PER HOUR

TURN TO P. 36, E23

E22a. How was that?

__________________________________

__________________________________

__________________________________

__________________________________

__________________________________

__________________________________
EXACT TIME NOW: ____________

• E23. We're interested in how your (wife/friend) spent her time from January through December 1982. Did she miss any work in 1982 because someone else in the family was sick?

1. YES  
5. NO → GO TO E25

• E24. How much work did she miss?

____ DAYS _______ WEEKS _______ MONTHS

• E25. Did your (wife/friend) miss any work in 1982 because she was sick?

1. YES  
5. NO → GO TO E27

• E26. How much work did she miss?

____ DAYS _______ WEEKS _______ MONTHS

• E27. Did your (wife/friend) take any vacation or time off during 1982?

1. YES  
5. NO → GO TO E29

• E28. How much vacation or time off did she take?

____ DAYS _______ WEEKS _______ MONTHS

• E29. Did your (wife/friend) miss any work in 1982 because she was on strike?

1. YES  
5. NO → GO TO E31

• E30. How much work did she miss?

____ DAYS _______ WEEKS _______ MONTHS

• E31. Did your (wife/friend) miss any work in 1982 because she was unemployed or temporarily laid off?

1. YES  
5. NO → GO TO E33

• E32. How much work did she miss?

____ DAYS _______ WEEKS _______ MONTHS

• E33. (Then,) how many weeks did your (wife/friend) actually work on her main job in 1982?

____ WEEKS IN 1982

• E34. And, on the average, how many hours a week did your (wife/friend) work on her main job in 1982?

_______ HOURS PER WEEK IN 1982

*IF TOTAL DOES NOT EQUAL 52 WEEKS OR 12 MONTHS, RECONCILE WITH R OR EXPLAIN BELOW:
• E35a. INTERVIEWER CHECKPOINT

1. WIFE/FEMALE FRIEND IS NAMED PERSON
2. WIFE/FEMALE FRIEND IS NOT NAMED PERSON → TURN TO P. 63, SECTION J

• E35b. Did you (wife/friend) work any overtime in 1982 which isn't included in that?

1. YES

5. NO → TURN TO P. 38, E37

• E36. How many hours did that overtime amount to?
EXACT TIME NOW: ____________

E37. Now, about the year before last--
we're interested in how your (wife/friend) spent her time from January
through December 1981. Did she miss any work in 1981 because someone
else in the family was sick?

1. YES                          5. NO  → GO TO E39

E38. How much work did she miss?

_______ DAYS  _______ WEEKS  _______ MONTHS

E39. Did your (wife/friend) miss any work in 1981 because she was sick?

1. YES                          5. NO  → GO TO E41

E40. How much work did she miss?

_______ DAYS  _______ WEEKS  _______ MONTHS

E41. Did your (wife/friend) take any vacation or time off during 1981?

1. YES                          5. NO  → GO TO E43

E42. How much vacation or time off did she take?

_______ DAYS  _______ WEEKS  _______ MONTHS

E43. Did your (wife/friend) miss any work in 1981 because she was on strike?

1. YES                          5. NO  → GO TO E45

E44. How much work did she miss?

_______ DAYS  _______ WEEKS  _______ MONTHS

E45. Did your (wife/friend) miss any work in 1981 because she was unemployed
or temporarily laid off?

1. YES                          5. NO  → GO TO E47

E46. How much work did she miss?

_______ DAYS  _______ WEEKS  _______ MONTHS

E47. Then, how many weeks did your (wife/friend) actually work on her main
job in 1981?

_________ WEEKS IN 1981

E48. And, on the average, how many hours a week did your (wife/friend) work on her main
job in 1981?

_________ HOURS PER WEEK IN 1981

*IF TOTAL DOES NOT EQUAL 52 WEEKS OR 12 MONTHS, RECONCILE WITH R OR EXPLAIN BELOW:
E49. Did your (wife/friend) work any overtime in 1981 which isn't included in that?

1. YES

5. NO \(\rightarrow\) TURN TO P. 40, E51

E50. How many hours did that overtime amount to?
EXACT TIME NOW: ________

**E51.** Now I need to get some information about any pension or retirement plan your (wife/friend) may be eligible for at her place of work. Not including Social Security or Railroad Retirement, is she covered by a pension or retirement plan on her present job?

1. **YES**
   
   **GO TO E54**

5. **NO**

8. **DON'T KNOW**

   **TURN TO P. 44, E77**

**E52.** Will she be covered by such a plan if she continues to work for this employer?

1. **YES**

5. **NO**

8. **DON'T KNOW**

   **TURN TO P. 44, E77**

**E53.** How many more years must she work for this employer to be included in this plan?

**MORE YEARS**

   **TURN TO P. 44, E77**

**E54.** Some pension plans cover the employees of more than one employer. Does this plan include people who work for other employers as well as her own?

1. **YES**

5. **NO**

8. **DON'T KNOW**

**E55.** Some pension plans have parts you can choose or even a choice of whole plans. With this employer, is she covered by one basic plan, a main plan with optional parts, or by more than one plan?

1. **ONE PLAN**

2. **OPTIONAL PARTS**

3. **MORE THAN ONE PLAN**

8. **DON'T KNOW**

   **TURN TO P. 44, E77**

**E56.** How many years has she been included in the main or basic plan, including only the years that count toward her pension or retirement benefits?

**# YEARS**

   **OR**

   **SINCE: (YEAR)**

**E57.** How many years has she been included in the main or basic plan, including only the years that count toward her pension or retirement benefits?

**# YEARS**

   **OR**

   **SINCE: (YEAR)**

**E58.** How many years has she been included in the (optional/second) plan including only the years that count toward her pension or retirement benefits?

**# YEARS**

   **OR**

   **SINCE: (YEAR)**
E59. There is a law that requires that once you have been in a pension plan for enough years, you can be sure of some pension benefits even if you leave that employer. This is called "vesting." Has she worked under the main or basic plan long enough to earn this right?

1. YES
   GO TO E61

5. NO

8. DON'T KNOW
   GO TO E61

E60. How many more years must she be included in this plan in order to eventually earn the right to receive some benefits?


MORE YEARS

E61. What is the youngest age or the shortest number of years of service at which she could receive full retirement benefits from the main or basic pension plan? (CHECK ALL THAT APPLY AND SPECIFY AGE, YEARS, OR COMBINATION.)

□ a. ______ (AGE)
□ b. ______ (YEARS)
□ c. ______ (AGE) AND ______ (YEARS)
□ d. WHEN AGE PLUS YEARS = ______ (TOTAL)
□ e. OTHER: ________

DON'T KNOW

E62. If she wished to, could she retire earlier and receive part but not full benefits from this plan?

1. YES

5. NO

8. DON'T KNOW
   TURN TO P. 42, E64

E63. What is the youngest age or the minimum years of service at which she could retire and begin drawing at least partial benefits from the main or basic pension plan? (CHECK ALL THAT APPLY AND SPECIFY AGE, YEARS, OR COMBINATION.)

□ a. ______ (AGE)
□ b. ______ (YEARS)
□ c. ______ (AGE) AND ______ (YEARS)
□ d. WHEN AGE PLUS YEARS = ______ (TOTAL)
□ e. OTHER: ________

DON'T KNOW
Some pension plans have a definite formula based on years of service or salary. Some plans base benefits on how much money has accumulated in a person's account. Other plans use both ways of setting benefits. How are the benefits for her pension determined, (including the optional/second plan)--by a definite formula based on years of service or salary, or by the amount of money in her account or in both ways?

- **E64.**
  - E65. Does her employer make contributions to her account?
    - **1. YES**
    - **5. NO**
    - **8. DON'T KNOW**

- **E66.** What amount or percent of pay did her employer contribute to her account in 1982?
  - $______ PER ______ OR ______ % OF PAY

- **E67.** What is the approximate dollar amount in her account now?
  - $________

- **E68.** How much would she withdraw from this account today if she were to leave this employer?
  - $______ OR ______ % OF ACCOUNT BALANCE
E69. At what age does she expect to start receiving benefits from the main or basic pension plan?  

__________ AGE  

DON'T KNOW

E70. Some people can estimate what their pension will be in dollars per month or year, but others find it easier to estimate it as a fraction of their final pay. Can you estimate what your (wife's/friend's) pension will be, either way?

1. YES  

5. NO  

8. DON'T KNOW

GO TO E72

E71. How much will that be?

$_________ PER _________ OR _________ % OF PAY

E72. Did she make any contributions to any part of the pension plan(s) during 1982, such as by having money deducted from her pay?

1. YES

5. NO

8. DON'T KNOW

TURN TO P. 44, E77

E73. Is she required to contribute?

1. YES

5. NO

8. DON'T KNOW

GO TO E76

E74. What amount or percent of her pay is she required to contribute?

$_________ PER _________ OR _________ % OF PAY  

DON'T KNOW

E75. Does she also make voluntary contributions?

1. YES

5. NO

8. DON'T KNOW

TURN TO P. 44, E77

E76. What amount or percent of her pay did she voluntarily contribute in 1982?

$_________ PER _________ OR _________ % OF PAY  

DON'T KNOW
• E77. (In addition to the pension plan(s) you already mentioned,) does she participate on this job in any tax-deferred compensation or savings plans, such as a "thrift" or a profit sharing plan?

1. YES

5. NO → TURN TO P. 53, SECTION H

• E78. What is the name of the plan?

DON'T KNOW

IRA OR KEOGH → TURN TO P. 53, SECTION H

• E79. Did she make any contributions to this plan during 1982, such as by having money deducted from her pay?

1. YES

5. NO

8. DON'T KNOW → GO TO E81

• E80. What amount or percent of her pay did she contribute in 1982?

$ __________ PER _________ OR _________ % OF PAY

• E80a. INTERVIEWER CHECKPOINT: (REFER TO E3 AND CHECK ONE)

1. WORKS FOR SOMEONE ELSE

2. WORKS FOR BOTH SOMEONE ELSE AND SELF

3. WORKS FOR SELF ONLY → GO TO E83

• E81. Does her employer make contributions to this plan?

1. YES

5. NO

8. DON'T KNOW → GO TO E81

• E82. What amount or percent of pay did her employer contribute in 1982?

$ __________ PER _________ OR _________ % OF PAY

• E83. What is the approximate dollar amount in her account now?

$ ________________ → DON'T KNOW

• E84. How much could she withdraw from this account today if she were to leave this employer?

$ __________ OR _________ % OF ACCOUNT BALANCE → DON'T KNOW

TURN TO P. 53, SECTION H
-45-

SECTION F: WIFE/FEMALE FRIEND LOOKING FOR WORK, UNEMPLOYED IN E2

F0. EXACT TIME NOW: ______________

F1. What kind of job is your (wife/friend) looking for?

__________________________

F2. Has she been doing anything in the last four weeks to find a job?

1. YES

5. NO → GO TO F4

F3. How many places has your (wife/friend) been to in the last four weeks to find out about a job?

0. NONE 1. ONE 2. TWO 3. THREE 4. FOUR 5. FIVE OR MORE 8. DON'T KNOW

F4. How long has she been looking for work?

__________________________

F5. Has your (wife/friend) ever had a job?

1. YES

5. NO → TURN TO P. 46, F10a

F6. What was your (wife's/friend's) occupation on her last job? What sort of work did she do?

__________________________

F7. What were her most important activities or duties?

__________________________

F8. What kind of business or industry was that in?

__________________________

F9. What happened to that job—did the company go out of business, was she laid off, or what?

__________________________

F10. When did your (wife/friend) last work?

__________________________ (MONTH) __________ (YEAR)
SECTION F: WIFE/FRIEND LOOKING FOR WORK, UNEMPLOYED IN E2

SECTION F IS COMPARABLE TO SECTION B.
**F10a.** INTERVIEWER CHECKPOINT (SEE F5 AND F10)

**WIFE/FRIEND IS NAMED PERSON AND**

1. HAS WORKED WITHIN LAST 12 MONTHS
2. LAST WORKED MORE THAN 12 MONTHS AGO—TURN TO P. 47, F16
3. NEVER WORKED—TURN TO P. 61, H58

**WIFE/FRIEND IS NOT NAMED PERSON AND**

4. HAS HAD JOB—TURN TO P. 47, F26
5. NEVER WORKED—TURN TO P. 63, SECTION J

**F11.** A year ago this time what was her main occupation? What sort of work did she do?

__________________________________________________________________________

SAME AS LAST JOB
GO TO F13

**F12.** What were her most important activities or duties on her job then?

__________________________________________________________________________

**F13.** On her main job a year ago, was she salaried, paid by the hour, or what?

1. SALARIED
2. PAID BY HOUR
3. OTHER

**F14.** How much was her salary?

$_________ PER WEEK

$_________ PER MONTH

$_________ PER YEAR

TURN TO P. 47, F16

**F15.** What was her hourly wage rate for her regular work time?

$_________ PER HOUR

TURN TO P. 47, F16
F16. We're interested in how your (wife/friend) spent her time from January through December 1982, regardless of whether or not she was employed. Did she miss any work in 1982 because someone else in the family was sick?

1. YES
5. NO → GO TO F18

F17. How much work did she miss?

DAYS WEEKS MONTHS

F18. Did your (wife/friend) miss any work in 1982 because she was sick?

1. YES
5. NO → GO TO F20

F19. How much work did she miss?

DAYS WEEKS MONTHS

F20. Did your (wife/friend) take any vacation or time off during 1982?

1. YES
5. NO → GO TO F22

F21. How much vacation or time off did she take?

DAYS WEEKS MONTHS

F22. Did your (wife/friend) miss any work in 1982 because she was on strike?

1. YES
5. NO → GO TO F24

F23. How much work did she miss?

DAYS WEEKS MONTHS

F24. Did your (wife/friend) miss any work in 1982 because she was unemployed or temporarily laid off?

1. YES
5. NO → GO TO F26

F25. How much work did she miss?

DAYS WEEKS MONTHS

F26. (Then,) how many weeks did your (wife/friend) actually work on her main job in 1982?

WEEKS IN 1982

F27. And, on the average, how many hours a week did your (wife/friend) work on her main job in 1982?

HOURS PER WEEK IN 1982

*IF TOTAL DOES NOT EQUAL 52 WEEKS OR 12 MONTHS, RECONCILE WITH R OR EXPLAIN BELOW:
- F28. INTERVIEWER CHECKPOINT 
  1. WIFE/FEMALE FRIEND IS NAMED PERSON 
  2. WIFE/FEMALE FRIEND IS NOT NAMED PERSON → TURN TO P. 63, SECTION J 

- F28a. Did your (wife/friend) work any overtime in 1982 which isn't included in that? 
  1. YES 
  5. NO → TURN TO P. 49, F30 

- F29. How many hours did that overtime amount to?
• F30. Now, about the year before last--we're interested in how your (wife/friend) spent her time from January through December 1981, regardless of whether or not she was employed. Did she miss any work in 1981 because someone else in the family was sick?

1. YES  5. NO → GO TO F32

• F31. How much work did she miss?

______ DAYS  __________ WEEKS  __________ MONTHS

• F32. Did your (wife/friend) miss any work in 1981 because she was sick?

1. YES  5. NO → GO TO F34

• F33. How much work did she miss?

______ DAYS  __________ WEEKS  __________ MONTHS

• F34. Did your (wife/friend) take any vacation or time off during 1981?

1. YES  5. NO → GO TO F36

• F35. How much vacation or time off did she take?

______ DAYS  __________ WEEKS  __________ MONTHS

• F36. Did your (wife/friend) miss any work in 1981 because she was on strike?

1. YES  5. NO → GO TO F38

• F37. How much work did she miss?

______ DAYS  __________ WEEKS  __________ MONTHS

• F38. Did your (wife/friend) miss any work in 1981 because she was unemployed or temporarily laid off?

1. YES  5. NO → GO TO F40

• F39. How much work did she miss?

______ DAYS  __________ WEEKS  __________ MONTHS

• F40. Then, how many weeks did your (wife/friend) actually work on her main job in 1981?

______ WEEKS IN 1981

• F41. And, on the average, how many hours a week did your (wife/friend) work on her main job in 1981?

______ HOURS PER WEEK IN 1981

*IF TOTAL DOES NOT EQUAL 52 WEEKS OR 12 MONTHS, RECONCILE WITH R OR EXPLAIN BELOW:
F42. Did your (wife/friend) work any overtime in 1981 which isn't included in that?

1. YES
5. NO \(\text{TU}R\text{N TO P. 53, SECTION H}\)

F43. How many hours did that overtime amount to?

\(\text{TU}R\text{N TO P. 53, SECTION H}\)
SECTION G: WIFE/FEMALE FRIEND IS RETIRED, PERMANENTLY DISABLED, STUDENT, HOUSEWIFE, OTHER IN E2

GO. EXACT TIME NOW: __________

G1. INTERVIEWER CHECKPOINT

☐ 1. WIFE/FEMALE FRIEND IS RETIRED
☐ 2. WIFE/FEMALE FRIEND IS PERMANENTLY DISABLED, HOUSEWIFE, STUDENT OR OTHER → GO TO G3

G2. In what year did your (wife/friend) retire? __________

G3. During 1982, did your (wife/friend) do any work for money?

☐ 1. YES
☐ 5. NO

TURN TO P. 52, G11

G4. What was her occupation? What sort of work did she do?

______________________________________________________________

G5. What were her most important activities or duties?

______________________________________________________________

G6. What kind of business or industry was that in? ____________________

G7. How many weeks did your (wife/friend) work last year? _______ WEEKS IN 1982

G8. About how many hours a week did she work? _______ HOURS PER WEEK IN 1982

G9. Is she still working?

☐ 1. YES
☐ 5. NO

TURN TO P. 52, G11

G10. What happened to that job—did the company go out of business, was she laid off, or what?

______________________________________________________________
SECTION G: WIFE/FRIEND RETIRED, ETC.

SECTION G IS COMPARABLE TO SECTION C.
• G11. INTERVIEWER CHECKPOINT

1. WIFE/FEMALE FRIEND IS NAMED PERSON
2. WIFE/FEMALE FRIEND IS NOT NAMED PERSON \(\rightarrow\) TURN TO P. 63, SECTION J

• G11a. What about the year before last, 1981? Did she do any work for money in that year?

1. YES

5. NO \(\rightarrow\) TURN TO P. 61, H58

• G11b. Did she ever work?

1. YES

5. NO \(\rightarrow\) TURN TO P. 63, SECTION J

• G12. How many **weeks** did your (wife/friend) work in 1981?

__________ WEEKS IN 1981

• G13. About how many hours a week did she work in 1981?

__________ HOURS PER WEEK IN 1981
SECTION H: ACCOUNTING FOR ALL MONTHS OF NAMED WIFE'S/FEMALE FRIEND'S WORK FROM JANUARY 1981 UNTIL THE PRESENT

H0. EXACT TIME NOW: __________

• H1. INTERVIEWER CHECKPOINT (REFER TO E2 AND E3 AND CHECK ONE)

☐ 1. WORKING FOR SOMEONE ELSE (E2 IS CHECKED 1 OR 2 AND E3 IS CHECKED 1 OR 2)
☐ 2. WORKING FOR SELF ONLY (E2 IS CHECKED 1 OR 2 AND E3 IS CHECKED 3) → TURN TO P. 61, H58
☐ 3. NOT WORKING (E2 IS CHECKED 3 THROUGH 8) → GO TO H4

• H2. We have asked about your (wife's/friend's) work hours and current job, but we also need to know about any changes in her employer or in her title or position—what she does. In what year did she start working in her current position with her present employer?

____________________ YEAR

H3a. INTERVIEWER CHECKPOINT

☐ A. 1981 OR LATER
☐ B. BEFORE 1981 → TURN TO P. 61, H58

• H3b. What month was that? ______________________ MONTH

TURN TO P. 54, H11

• H4. When did she last work on a regular job, that is, what month and year?

_____________________ MONTH  _______________________ YEAR

H5. INTERVIEWER CHECKPOINT (REFER TO H4 AND CHECK ONE)

☐ A. JANUARY 1981 OR LATER
☐ B. BEFORE JANUARY 1981 → TURN TO P. 61, H58

H6. What was her salary or wage rate at that time?

$ _____________ PER _____________

• H7. How many hours a week was that?

_____________________ HOURS PER WEEK
SECTION H: ACCOUNTING FOR ALL MONTHS OF WIFE'S/FRIEND'S WORK, ETC.

SECTION H IS COMPARABLE TO SECTION D.
H8. Was she working for someone else, herself, or what?
1. SOMEONE ELSE  2. BOTH SOMEONE ELSE AND SELF  3. SELF

TURN TO P. 61, H58

H8a. (In her work for someone else,) did she work for the federal, state, or local government, a private company, or what?
1. FEDERAL GOV'T  2. STATE GOV'T  3. LOCAL GOV'T  4. PRIVATE NON-GOV'T  9. NA; DK

7. OTHER (SPECIFY): ________________________________

H8b. What was her occupation? What sort of work did she do?

H8c. What were her most important activities or duties?

H9. What kind of business or industry was that in?

H10. When did she start working on that job for that employer, that is, what month and year?

MONTH  YEAR

H11. INTERVIEWER CHECKPOINT (REFER TO H10 AND CHECK ONE)

A. JANUARY 1981 OR LATER
B. BEFORE JANUARY 1981

H12. Was the job supposed to be temporary or permanent at the time?
1. TEMPORARY  2. PERMANENT  8. UNCERTAIN; DK

H13. What was her starting wage or salary?

$ __________________ PER ____________

H14. How many hours a week did she work then?

_____________ HOURS PER WEEK
H15. We want to know what your (wife/friend) did just before she started in this job. Did she have a prior main job for the same employer, was she looking for work, temporarily laid off, working for another employer, or what?

1. SAME EMPLOYER  2. LOOKING FOR WORK  3. TEMPORARILY LAID OFF  4. DIFFERENT EMPLOYER  OTHER (SPECIFY):

GO TO H17

H16. When was it that the position she had before ended, that is, what month and year?

MONTH       YEAR

GO TO H19

H17. When was it that the position she had before ended, that is, what month and year?

MONTH       YEAR

GO TO H19

H18. Was that with the same employer as she (has now/had at her most recent job) or a different one?

1. SAME  5. DIFFERENT

H19. INTERVIEWER CHECKPOINT (SEE H16 OR H17)

A. PREVIOUS JOB ENDED JANUARY 1981 OR LATER

B. PREVIOUS JOB ENDED BEFORE JANUARY 1981 OR NEVER WORKED

H20. INTERVIEWER CHECKPOINT (SEE H15 AND H18):

A. PREVIOUS JOB WAS WITH SAME EMPLOYER

B. PREVIOUS JOB WAS WITH DIFFERENT EMPLOYER

H21. What kind of business or industry was that in?

IND

H22. Did she work for the federal, state, or local government, a private company, or what?

1. FEDERAL GOV'T  2. STATE GOV'T  3. LOCAL GOV'T  4. PRIVATE NON-GOV'T  9. NA; DK

7. OTHER (SPECIFY):
H23. What was her occupation? What sort of work did she do?  

H24. What were her most important activities or duties?  

H25. What was her final wage or salary when she left that employment?  

H26. And how many hours a week was that?  

H27. When did she start working on that job for that employer (that time), that is, what month and year?  

H28. INTERVIEWER CHECKPOINT (REFER TO H27 AND CHECK ONE)  

A. JANUARY 1981 OR LATER  
B. BEFORE JANUARY 1981  

H29. Was the job supposed to be temporary or permanent at the time?  

1. TEMPORARY  
2. PERMANENT  
8. UNCERTAIN; DK  

H30. What was her starting salary or wage at that time?  

H31. And how many hours a week was that?  

H32. We want to know what your (wife/friend) did just before she started on that job. Did she have a prior main job for the same employer, was she looking for work, temporarily laid off, working for another employer, or what?  

1. SAME EMPLOYER  
2. LOOKING FOR WORK  
3. TEMPORARILY LAID OFF  
4. DIFFERENT EMPLOYER  
OTHER (SPECIFY):  

H33. When had her employment before that ended, that is, what month and year?  

DID NOT WORK BEFORE THAT JOB  
TURN TO P. 61, H58
H34. INTERVIEWER CHECKPOINT (REFER TO H33 AND CHECK ONE)

- A. JANUARY 1981 OR LATER
- B. BEFORE JANUARY 1981

TURN TO P. 561, H58

H35a. Was that with a different employer?

1. YES 5. NO

GO TO H35d

H35b. What kind of business or industry was that in?

IND

H35c. Did she work for the federal, state, or local government, a private company, or what?

1. FEDERAL GOV'T
2. STATE GOV'T
3. LOCAL GOV'T
4. PRIVATE NON-GOV'T
9. NA; DK

7. OTHER (SPECIFY):

H35d. What was her occupation? What sort of work did she do?

OCC

H35e. What were her most important activities or duties?

H36. What was her final wage or salary when she left that employment?

RATE

H37. And how many hours a week was that?

HOURS PER WEEK

H38. When did she start working on that job for that employer (that time), that is, what month and year?

MONTH YEAR
**H39. INTERVIEWER CHECKPOINT (REFER TO H38 AND CHECK ONE)**

- A. JANUARY 1981 OR LATER
- B. BEFORE JANUARY 1981 → TURN TO P. 61, H58

**H40. Was the job supposed to be temporary or permanent at the time?**

- 1. TEMPORARY
- 2. PERMANENT
- 8. UNCERTAIN; DK

**H41. What was her starting salary or wage at that time?**

$___________ PER ___________

**H42. And how many hours a week was that?**

___________ HOURS PER WEEK

**H43. We want to know what your (wife/friend) did just before she started on that job. Did she have a prior main job for the same employer, was she looking for work, temporarily laid off, working for another employer, or what?**

- 1. SAME EMPLOYER
- 2. LOOKING FOR WORK
- 3. TEMPORARILY LAID OFF
- 4. DIFFERENT EMPLOYER
- 8. OTHER (SPECIFY): ______________

**H44. When had her employment before that ended, that is, what month and year?**

_________ MONTH __________ YEAR  

**DID NOT WORK BEFORE THAT JOB**

→ E

TURN TO P. 61, H58
H45. INTERVIEWER CHECKPOINT (REFER TO H44 AND CHECK ONE)

- A. JANUARY 1981 OR LATER
- B. BEFORE JANUARY 1981 ➔ TURN TO P. 61, H58

- H46. Was that the same employer as (one of) her later main job(s)?

1. YES ➔

5. NO ➔

- H47a. Which employer was that? Was it the most recent employer, the one before that, or what?

GO TO H47d

- H47b. What kind of business or industry was that in?

- H47c. Did she work for the federal, state, or local government, a private company, or what?

1. FEDERAL GOV'T
2. STATE GOV'T
3. LOCAL GOV'T
4. PRIVATE NON-GOV'T
9. NA; DK
7. OTHER (SPECIFY):

- H47d. What was her occupation? What sort of work did she do?

- H47e. What were her most important activities or duties?

H48. What was her final wage or salary when she left that employment?

$________________ PER __________________

- H49. And how many hours a week was that?

_________ HOURS PER WEEK

- H50. When did she start working on that job for that employer (that time), that is, what month and year?

MONTH __________ YEAR __________
H51. INTERVIEWER CHECKPOINT (REFER TO H50 AND CHECK ONE)

A. JANUARY 1981 OR LATER

B. BEFORE JANUARY 1981

→ TURN TO P. 61, H58

• H52. Was the job supposed to be temporary or permanent at the time?

1. TEMPORARY

2. PERMANENT

8. UNCERTAIN; DK

• H53. What was her starting salary or wage at that time?

$__________ PER __________

• H54. And how many hours a week was that?

__________ HOURS PER WEEK

• H55. We have talked about four main spells of employment she has had most recently. How many other main jobs has she had since the beginning of the year before last, January 1981?

0. NONE

1. ONE

2. TWO

3. THREE

4. FOUR

5. FIVE OR MORE

→ TURN TO P. 61, H58

• H56. Did (it/they) involve different employers from those on the jobs we have already talked about?

1. YES

5. NO

→ TURN TO P. 61, H58

• H57. Then how many different employers has she had (altogether) on her main job(s) since the beginning of 1981?
H58. Were there any (other) periods since the beginning of year before last, January 1981, when she was unemployed and looking for work or temporarily laid off for a week or more?

1. YES

H59. What month(s) and year(s) (was that/were those)? (INCLUDE ANY MONTH WITH MORE THAN ONE WEEK OF UNEMPLOYMENT.)

U

H60. Any other such periods?

YES

NO → GO TO H62

H61. What month(s) and year(s) (was that/were those)?

U

H62. Were there any periods since the beginning of year before last, January 1981, when she was completely out of the labor force, that is, neither employed nor temporarily laid off nor looking for work for a week or more?

1. YES

5. NO → TURN TO P. 62, H66

H63. What month(s) and year(s) (was that/were those)?

O

H64. Any other such periods?

YES

NO → TURN TO P. 62, H66

H65. What month(s) and year(s) (was that/were those)?

O
H66. Now I'd like to talk about periods when she had extra jobs or other ways of making money. Were there any times since the beginning of the year before last, January 1981, when she had an extra job?

1. YES

5. NO  → TURN TO P. 63, SECTION J

H67. What month(s) and year(s) (was that/were those)?  

X

H68. Any other such periods?

YES

NO  → TURN TO P. 63, SECTION J

H69. What month(s) and year(s) (was that/were those)?  

X
SECTION J: ANNUAL EARNINGS FOR 1981 AND 1982

J0. EXACT TIME NOW: ______________

J1. INTERVIEWER CHECKPOINT

☐ A. HEAD IS MALE WITH WIFE/FEMALE FRIEND WHO HAS LIVED WITH HIM FOR A YEAR OR MORE

☐ B. HEAD IS FEMALE OR SINGLE MALE - TURN TO P. 64, J8

J2. How much did your (wife/friend) receive in wages or salaries on her main job in 1982, that is, before anything was deducted for taxes or other things?

$ _______________ IN 1982

NONE - GO TO J5

J3. In addition to this, did she have any income on her main job from bonuses, overtime, tips, or commissions?

☐ YES  

☐ NO - GO TO J5

J4. How much was that?  

$ _______________ IN 1982

J5. What about the year before last, 1981? How much did your (wife/friend) receive in wages or salaries on her main job in 1981, that is, before anything was deducted for taxes or other things?

$ _______________ IN 1981

NONE - TURN TO P. 64, J8

J6. In addition to this, did she have any income on her main job from bonuses, overtime, tips, or commissions?

☐ YES  

☐ NO - TURN TO P. 64, J8

J7. How much was that?  

$ _______________ IN 1981
SECTION J: ANNUAL EARNINGS FOR 1981 AND 1982

Note: We match the work sections with the income section for both Head and Wife. Any money listed in J2-J13 must be accompanied by corresponding work hours in Section A/B/C for Head and Section E/F/G for Wife/Friend.

If either Head or Wife had work hours in employment sections (A-C and E-G), there must be income from those hours accounted for in Section J.

Amounts asked for in Section J should be before taxes.

J2. For most wage-earners this is the income reported on the W2 form(s). It should not include income from a second job if the Wife had one. Ask J2 even though Wife is retired; she may still have income. Be careful of the following:

(a) fixed salary rates: If Wife now makes $10,000 a year, this doesn't necessarily mean that she actually made $10,000 in 1982. She may, for example, have had a raise in September or may have started work after graduating from college in June. We want total 1982 wages/salary, not the current salary rate.

(b) complicated work history: If Wife had several jobs and was unemployed during part of the year, you may have to help reconstruct this income.

(c) self-employed Wives: The wages and salaries that unincorporated businesswomen pay themselves should be listed here also.

J3&J4. Note the phrase "in addition to this." If Wife has already included some or all of the income from these sources in J2, it should not be included here.
J8. How about your earnings in 1982? How much did you receive from wages or salaries on your main job in 1982, that is, before anything was deducted for taxes or other things?

$ ___________ IN 1982

NONE → GO TO J11

J9. In addition to this, did you have any income on your main job from bonuses, overtime, tips, or commissions?

YES

NO → GO TO J11

J10. How much was that? $ ___________ IN 1982

J11. What about the year before last, 1981? How much did you receive in wages or salaries on your main job in 1981, that is, before anything was deducted for taxes or other things?

$ ___________ IN 1981

NONE → TURN TO P. 65, SECTION K

J12. In addition to this, did you have any income on your main job from bonuses, overtime, tips, or commissions?

YES

NO → TURN TO P. 65, SECTION K

J13. How much was that? $ ___________ IN 1981
SECTION K: EDUCATION

K0. EXACT TIME NOW: ____________________

K1. INTERVIEWER CHECKPOINT

☐ 1. HEAD IS MALE WITH WIFE/FEMALE FRIEND WHO HAS LIVED WITH HIM FOR A YEAR OR MORE

☐ 2. HEAD IS FEMALE OR SINGLE MALE —— GO TO K3

K2. How many grades of school did your (wife/friend) finish?

GRADES OF SCHOOL

<table>
<thead>
<tr>
<th>01</th>
<th>02</th>
<th>03</th>
<th>04</th>
<th>05</th>
<th>06</th>
<th>07</th>
<th>08</th>
<th>09</th>
<th>10</th>
<th>11</th>
<th>12</th>
</tr>
</thead>
</table>

COLLEGE

<table>
<thead>
<tr>
<th>13</th>
<th>14</th>
<th>15</th>
<th>16</th>
<th>17+</th>
</tr>
</thead>
</table>

K3. How many grades of school did you (HEAD) finish?

GRADES OF SCHOOL

<table>
<thead>
<tr>
<th>01</th>
<th>02</th>
<th>03</th>
<th>04</th>
<th>05</th>
<th>06</th>
<th>07</th>
<th>08</th>
<th>09</th>
<th>10</th>
<th>11</th>
<th>12</th>
</tr>
</thead>
</table>

COLLEGE

<table>
<thead>
<tr>
<th>13</th>
<th>14</th>
<th>15</th>
<th>16</th>
<th>17+</th>
</tr>
</thead>
</table>

K4. Thank you. Those are all the questions I have.

K5. EXACT TIME NOW: ____________________
SECTION K: EDUCATION

K2-K3. High School Equivalence Certificate or GED is considered 12 grades of school. If still in school or college, record education complete to date and note that they are continuing their education.
THUMBNAIL SKETCH:

- TN1. WHO WAS RESPONDENT?  
  1. HEAD  
  2. WIFE/FEMALE FRIEND  
  7. OTHER

- TN2. DID SPOUSE/FRIEND ASSIST RESPONDENT IN ANSWERING THE QUESTIONS?
  1. YES  
  5. NO  
  → GO TO TN4

- TN3. WHICH QUESTIONS DID R GET HELP ON?

- TN4. DESCRIBE INTERVIEW SITUATION EXPLAINING ANY CONFUSING SITUATIONS CONCERNING EMPLOYMENT OF EITHER PERSON.
Completion of this section is required!

THUMBNAI SKETCH:

TN1. We have asked you to interview the Head of the FU, but it is possible that circumstances have resulted in your interviewing someone else for the Head. If more than one person acts as respondent, please tell us who answered most of the questionnaire.

TN2-3. If you answer YES, please tell us which questions or sections.

TN4. Telephone interviews may not lend themselves to thumbnail sketching, but write here anything you discover that will help us to understand the family's situation, especially for those with complicated work histories.
CONTINUE WITH PRACTICE INTERVIEW

Step 7: Thanking the Respondent for his/her participation

Step 8: Editing the Interview